

Michelle D. Wilson, PhD

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Last updated: August 20, 2026

EDUCATION

THE UNIVERSITY OF KANSAS, Lawrence, KS – Department of Communication Studies

- o Doctor of Philosophy in Communication Studies
 - o Concentration in Organizational Communication
- o Graduation: December 2025
- o Dissertation Title: Workplace bullying and intersecting identities: Qualitative inquiry about racially diverse staff experiences in four-year public higher education institutions
- o Dissertation Committee Chair: Angela Gist-Mackey, PhD

THE UNIVERSITY OF KANSAS, Overland Park, KS – Department of Communication Studies

- o Graduate Certificate in Professional Workplace Communication
- o Completion: May 2018

WASHBURN UNIVERSITY, Topeka, KS – College of Arts and Sciences

- o Master of Liberal Studies
- o Concentration in Public Administration
- o Graduation: May 2007

THE UNIVERSITY OF KANSAS, Lawrence, KS – College of Liberal Arts and Sciences

- o Bachelor of General Studies in Communication Studies
- o Graduation: May 1990

TEACHING EXPERIENCE

ROCKHURST UNIVERSITY, Kansas City, MO

Communications (CT)- 6050: Professional Presentation Development and Delivery (Spring 2026)- created and taught this 8-week online asynchronous course which provides an in-depth exploration of the strategies and techniques essential for designing and delivering effective professional presentations.

- o Enrollment numbers: 1) Spring 2026- 14 undergraduate and graduate level students.

THE UNIVERSITY OF KANSAS, Lawrence, KS

Leadership Studies (LDST)-760: Leadership and Communication (Spring 2023, Spring 2024)- this 8-week virtual synchronous online course uses a Diversity, Equity, and Inclusion (DEI) lens to focus on intra- and inter-personal communication as it connects to leadership.

- o Enrollment numbers: 1) Spring 2023- 14 undergraduate and graduate level students; Spring 2024- 9 undergraduate and graduate level students; Spring 2025- 8 undergraduate and graduate level students; Spring 2026- 10 graduate level students.

THE UNIVERSITY OF KANSAS, Lawrence, KS

University (UNIV)-101: Orientation Seminar (Fall 2019, Fall 2020, Fall 2021, Fall 2022, Fall 2023, Fall 2024, & Fall 2025)- this course focuses on academic, personal, career, and wellness goals and discusses campus resources to help students transition to KU.

- o Co-taught the TRIO SES & STEM/OPTIONS (marginalized/underrepresented) section of the course which focused on an introduction to the University of Kansas community, campus resources, and how to navigate at an institution of higher education.
- o Enrollment numbers were: 1) Fall 2019- 12 Freshman; 2) Fall 2020- 7 Freshman; 3) Fall 2021- 17 Freshman; 4) Fall 2022- 17 Freshman; 5) Fall 2023- 19 Freshman and transfer students; 6) Fall 2024- 17 Freshman and transfer students and 7) Fall 2025- 11 Freshman and transfer students.

Topeka Public Schools, Topeka, KS

Substitute Teacher K-12 (09/06-06/12)

- o Requested to fulfill long-term assignments for grades K through 5.
- o Long-term assignments consisted of two terms, with a specific concentration on 3rd grade in the fall term and small group special education reading for the spring term.
- o Developed classroom management skills.

Shawnee Heights School District, Tecumseh, KS

Substitute Teacher K-12 (08/06-05/07)

- o Fulfilled the responsibilities of the regular teacher during his/her absence.

PROFESSIONAL ACADEMIC EXPERIENCE

THE UNIVERSITY OF KANSAS, Lawrence, KS – 08/26-present

Lecturer, Department of Communication Studies

- o Provide instruction for assigned courses.
- o Administer assignments and exams.
- o Evaluate academic performance of students to include providing constructive feedback.

THE UNIVERSITY OF KANSAS, Lawrence, KS – 04/13-08/26

Assistant Director of Academic and Professional Development, TRIO Student Support Services (SSS); Formerly known as TRIO SES & STEM

(09/21-present)— *grant-funded position*

Formerly known as Academic Coordinator, TRIO SES & STEM

(07/19-09/21)— *grant-funded position*

- o Supervised over two hundred thirty-five diverse student and temporary employees, and multiple types of both undergraduate and graduate student workers, including 1) Office Assistants; 2) Peer Tutors; and 3) Academic Coordinator Assistants.
- o Addressed student and staff concerns to foster a positive, welcoming environment.
- o Developed several strategic initiatives to better serve the employees reporting to me, which include creating and documenting processes for improved workflow.
- o Developed and implemented academic coaching sessions; professional development of student employees; thorough communication with student employees through update

emails and regular team meetings; and facilitating connections and collaboration with other units on campus to enhance the TRIO tutoring education program.

- o Collaborated with stakeholders across the university with a higher seniority, based on title.
- o Led the development and facilitation of in-person tutoring sessions to new virtual Zoom sessions, due to the pandemic.
- o Developed and implemented processes for the entire tutoring education program.

Student Program Coordinator, TRIO SES & STEM (TRIO) (11/18-06/19)— *grant-funded position*

- o Conducted regularly scheduled individual advisor meetings with all assigned program participants.
- o Assisted the Academic Coordinator with coordination of tutor recruitment, training, and evaluation in support of TRIO participants' academic learning and progress in their coursework/majors.
- o Served as an advocate for program students with KU faculty, staff, and administrators in the Science, Technology, Engineering, and Math (STEM) departments.
- o Served as a well-informed liaison and referral source for other campus programs/offices and community resources that may be appropriate to program participants.
- o Supervised six TRIO student Office Assistants.
- o Assisted with coordinating the week-long Opening Paths to Individual Opportunity and Success (OPTIONS) program for incoming TRIO students including program planning, hiring, and assessment.
- o Collaborated closely with campus and community partners.
- o Compiled, submitted, and analyzed data for the U.S. Department of Education annual report.

Project Manager, Achievement & Assessment Institute (05/17-10/18)— *grant-funded position*

- o Managed special projects: National Council on Measurement in Education (NCME) 2017 and 2018 Special Conference on Classroom Assessment and Large-Scale Psychometrics- Project Manager- 4/17- present; AAI KU Common Book Event- Project Manager- 5/17- present; AAI Online Productivity Tools Share Fair- Project Manager- 5/17- present; AAI United Way Campaign Chair- 9/17-11/17
 - o Managed the conference planning details.
 - o Reached out to and sought sponsorship from about 20 identified organizations.
 - o Identified and reached out to professional educational organizations to get them to disseminate the call for proposals and conference registration information.
 - o Supported the proposal submission and review process.
 - o Supported the program planning process.
 - o Coordinated with social media specialist to support conference goals.
 - o Coordinated transportation.
 - o Prepared regular progress reports for NCME.

Project Coordinator, Department of Music Education/Music Therapy (04/15-09/18)

The Arts Infusion Project (TAIP)— *grant-funded project*

- o Coordinated activities and summer courses enrollment.

- o Worked with partner school district to ensure that project goals are being met as the project evolves.
- o Monitored and tracked project's progress and handles any issues that arise.
- o Coordinated program or project planning and implementation, including assessing needs, setting goals and objectives.
- o Established project work plan, calendar and schedules.
- o Monitored, reviewed, and evaluated progress of project in meeting established goals.
- o Coordinated and attended meetings, professional development sessions, and summer courses.
- o Served as primary University contact for project participants.
- o Observed project participants in diverse classroom settings.
- o Served as part of the evaluation team by performing observations, analyzing information, providing documentation, and preparing reports.
- o Monitored record keeping and file maintenance for the program.
- o Prepared records of project activities; oversaw and ensured the timely processing in and the delivery of required materials to the University, to the partner, and to the US Department of Education.
- o Served as liaison for department within the University and with the partner.

Project Coordinator, Center for Public Partnerships & Research (04/13-07/17)

Generating Opportunities to Attain Lifelong Success (GOALS)— *grant-funded project*

- o Monitored and responded to professional development and technical assistance requests from partners.
- o Researched solutions to project staff needs and coordinated response.
- o Designed, adapted and wrote learning units to meet project staff needs and provided a combination of online and in-person trainings.
- o Monitored and updated staff resources on website.
- o Assisted with quarterly staff newsletters.
- o Assisted with and leads webinars and presentations.
- o Wrote, distributed and collected surveys for program development and improvement.
- o Traveled to pilot sites to assess training needs, assisted with collective impact partner meetings, and provided staff trainings.

Teaching English Learners in Kansas (TELK)— *grant-funded project*

- o Managed day-to-day implementation of the Teaching English Learners in Kansas (TELK) projects.
- o Managed the process to maintain accurate records and reports for the projects.
- o Planned and presented at paraprofessional in-service programs to diverse audience.
- o Managed the recruiting of program participants (pre-service students) for the project, and provide academic, course registration, and advising support during the academic semester.
- o Managed administrative support for program participants (in-service teachers).

Kansas Enrichment Network (KEN)— *grant-funded project*

- o Assisted with developing partnerships between The University of Kansas, Kansas Enrichment Network, school districts and educational providers, communities, state agencies and public and private funding sources.
- o Assisted with building network capacity, aligning strategic plan goals and promoting active involvement among/with partners and community members.
- o Designed and published resources to promote afterschool and build public will around quality expanded learning opportunities.
- o Offered support to bridge the gap between the Common Core Standards within the school day to how afterschool/expanded learning opportunities can assist.
- o Promoted Science, Technology, Engineering, and Math (STEM) efforts through leadership team meetings, webinars and system-building.
- o Assisted with managing grant goals of the Network.

LEADERSHIP/HUMAN RESOURCES EXPERIENCE in INDUSTRY

Kansas Health Solutions, Topeka, KS – 09/07-12/12

Credentialing/Education Supervisor (10/11-12/12)

- o Improved productivity and teamwork by streamlining processes and increasing communication.
- o Supervised staff of three to ensure that more than 2,668 practitioners in the provider network, in the state of Kansas, were credentialed/recredentialed according to the policies and procedures.
- o Co-chaired organizing the annual behavioral health conference in which 384 behavioral health and substance use practitioners attended for continuing education.
- o Developed and implemented the WebEx planning and request process.

Training Team Lead (03/11-09/11)

- o Developed and implemented the health, safety, and security program policy guidelines.
- o Developed, implemented and managed a Continuing Education Units request process as a Behavioral Sciences Regulatory Board approved provider.
- o Developed, implemented and managed the internal Employee Training Plan/Needs Assessment.
- o Planned a program from scratch by developing and implementing the Lunch and Learn program through staff feedback.
- o Supervised training staff to ensure that State required trainings were being completed by all credentialed, licensed practitioners.

Trainer (5/08-04/11)

- o Developed and presented internal and external trainings which included, but were not limited to, Ethics, Harassment in the Workplace, Ergonomics, Cultural Awareness and Safety and Security.
- o Developed and implemented a new employee checklist and orientation training.
- o Initiated and administered the set up and customer support for 26 of 27 Community Mental Health Centers, solo practitioners, groups and internal staff (4,649 users) for the online training system.

Ombudsman (09/07-04/08)

- o Served as an access point for grievances regarding access to services and other related matters when the member is unable to resolve their concern directly with a provider.
- o Assisted members in understanding Medicaid mental health coverage and in resolving grievances regarding services, coverage, access and rights.
- o Generated detailed data collection and reporting to the State stakeholders.
- o Developed and implemented training and outreach with members and providers.
- o Developed and implemented an appeal and State Fair Hearing process and timeline for submitting documentation to the State.

Kansas Juvenile Justice Authority, Topeka, KS – 04/07-08/07 (*part-time summer position*)

Kansas Youth Conservation Corp. Coordinator (04/07-08/07)

- o Researched, developed and delivered life SKILLS curriculum training to twelve at-risk 18-21 year olds.
- o Recruited of eligible youth to participate in program; recruited volunteers to share their job/life skills with program participants.
- o Assisted program participants in securing post-program employment and/or education opportunities.
- o Secured additional funding through grant writing and public and private contractors.

Big Brothers and Big Sisters of Topeka, Topeka, KS – 02/04-12/05

Chief Executive Officer (02/04-12/05)

- o Developed, implemented, and provided direction and leadership of the organization's mission, strategic plan, financial budget, policies, and procedures.
- o Worked in partnership with the Board to fulfill its governance role.
- o Oversaw all human resources functions; hired, managed, and trained staff on new employee orientation and organization processes.
- o Researched, wrote, and administered grants and additional funding sources.
- o Recruited adult volunteers and business partnerships for the organization.
- o Communicated information regarding the organization to mass media.

Community Blood Center, Topeka, KS – 07/01-01/04

Manager of Donor Recruitment (07/01-01/04)

- o Hired, managed, and trained staff in Topeka, KS, Lawrence, KS, and Kansas City, MO area on new company processes and procedures and recruitment programs and goals.
- o Educated customers and the general public about the need for blood, the local blood program, and blood donations.
- o Promoted a positive image of the blood center through mass media interviews.

Kansas Bar Association, Topeka, KS – 11/99-06/01

Communications Director (11/99-06/01)

- o Hired, managed, and trained communication department staff.
- o Managed the organization's external communications and publications; membership development and retention; marketing; and member programs.

Antioch Family Life Center, Topeka, KS – 02/98-10/99

Executive Director (02/98-10//99)

- o Developed the strategic plan, policies, and procedures for the enhancement, implementation, and administration of programs (i.e. economic, education, mental health and substance abuse, child care, and recreation) for this new community-based organization focused on low and middle-income community members and families.
- o Provided leadership and created community partnerships to support the mission of the organization.
- o Developed, implemented, and monitored the organization's budget; researched, wrote, and administered grants and additional funding sources.
- o Oversaw all human resources functions: hired, managed, and trained program staff, etc.
- o Communicated information regarding the organization to mass media.

Kaw Valley Girl Scout Council, Topeka, KS – 7/96-01/98

Director of Membership Development (07/96-01/98)

- o Developed, marketed, and managed innovative programs to recruit and retain membership in a fourteen county area of northeast Kansas.
- o Created and implemented a program delivery approach for underrepresented and underserved population of girls.
- o Trained membership staff and adult volunteers to carry out the organization's mission and vision.

SCHOLARSHIP

Published Scholarship

Wilson, M. D. (2025). *Workplace bullying and intersecting identities: Qualitative inquiry about racially diverse staff experiences in four-year public higher education institutions* (Order No. 32240774). Available from ProQuest Dissertations & Theses Global; ProQuest One Academic. (3295153657).
<https://lynchburg.idm.oclc.org/login?url=https://www.proquest.com/dissertations-theses/workplace-bullying-intersecting-identities/docview/3295153657/se-2>

Williams, S. E., Brewer, M., and **Wilson, M. D.** (2022). The resilience of Black women in academia. *The Researcher: Women in the Academy* 30(2), 25-50.
<https://online.pubhtml5.com/nsco/hchw/#p=30>

Scholarship In Progress

Gist-Mackey, A. N., Wosizdlo, A., Sanyal, S., Underhill, G., **Wilson, M. D.**, Hepler, S. A., & Sperling, J. A. (2023). Struggling toward financial security: Longitudinal mixed methods analysis of a non-profit financial literacy program serving low-income families.

Wilson, M. D. (2022). Understanding workplace bullying: Black female staff experiences at predominantly white institutions.

Competitively Selected Conference Presentation

Wilson, M. D. (2024, October). Disarming workplace bullying: Creating effective organizational communication. Proposal accepted to the Michael Tilford Conference on Diversity and Multiculturalism in Wichita, KS.

Wilson, M. D. (2024, November). Collect and connect the dots: Building your network to unlock mentorship magic! Proposal accepted to the KU First-Generation Student Conference in Lawrence, KS.

Gist-Mackey, A. N., Wosizdlo, A., Sanyal, S., Underhill, G., **Wilson, M. D.**, Hepler, S. A., & Sperling, J. A. (2023, November). Struggling toward financial security: Longitudinal mixed methods analysis of a non-profit financial literacy program serving low-income families. Paper accepted to the Applied Communication Division of the National Communication Association in National Harbor, MD.

Wilson, M. D. (2022, September). BIPOC on BIPOC bullying: Qualitative inquiry about staff experiences of workplace bullying in higher education. Proposal accepted to the Organizational Communication Mini Conference (OCMC) in Austin, TX.

Wilson, M. D. (2022, May). Understanding workplace bullying: Black female staff experiences at predominantly white institutions. Paper accepted to the Organizational Communication division of the International Communication Association in Paris, France.

Williams, S. E., Brewer, M., and **Wilson, M. D.** (2020, November). The Resilience of Black Women in Academia. Paper accepted to the Organizational Communication Division Research Engagement and Development Session of the National Communication Association (virtual).

RESEARCH GRANTS & FUNDING

Wilson, M. D. (2023) The University of Kansas, Office of Graduate Studies, Doctoral Student Research Fund (DSRF) (awarded, \$99).

Wilson, M. D. (2022) The University of Kansas, College of Liberal Arts & Sciences (CLAS) Graduate Scholarly Development Fund. (awarded, \$500).

Gist-Mackey, A. N. & Wosizdlo, A., Hepler, S. A., Sanyal, S., Sperling, J., Underhill, G., & **Wilson, M. D.** (November, 2020). Cultivation Grant. National Communication Association (awarded, \$14,750).

Johnson, C., Eason, B. J. & **Wilson, M. D.** (April, 2017). US Department of Education, Office of Innovation and Improvement Assistance for Arts Education Programs—Professional Development for Arts Educators Grants (not awarded, \$392,206).

Peters, L., Summers Rocha, L., & **Wilson, M. D.** (April, 2017). US Department of Education, Office of English Language Acquisition National Professional Development Program (not awarded, \$1,984,283).

Wilson, M. D. (August, 2013). Co-Investigator. Kansas Statewide STEM SysTEM. Noyce Foundation (awarded \$100,000).

PROFESSIONAL DEVELOPMENT PROGRAMS

THE UNIVERSITY OF KANSAS (KU), Lawrence, KS—Office of Diversity, Equity, Inclusion & Belonging (DEIB)

- o KU DEIB Staff Fellow
- o Completion: 2024

THE UNIVERSITY OF KANSAS (KU), Lawrence, KS – Human Resources

- o KU Staff Fellows Program
- o Completion: June 2022

THE UNIVERSITY OF KANSAS (KU), Lawrence, KS – ADA Resource Center for Equity & Accessibility

- o KU Mentoring Circles for Disability Inclusion Program
- o Completion: April 2021

NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI) TOPEKA, Topeka, KS

- o Family-to-Family Program
- o Completion: March 2021

THE UNIVERSITY OF KANSAS (KU), Lawrence, KS – Center for Public Partnerships & Research (CPPR)

- o KU CPPR Emerging Leaders Program
- o Completion: February 2018

THE UNIVERSITY OF KANSAS (KU), Lawrence, KS – Office of Multicultural Affairs

- o KU Social Justice Fellows Program
- o Completion: May 2017

THE UNIVERSITY OF KANSAS (KU), Lawrence, KS – Public Management Center

- o KU Emerging Leaders Academy
- o Completion: July 2015

KANSAS CHILDREN’S SERVICE LEAGUE (KCSL), Topeka, KS

- o Core Mediation Training
- o Parent/Adolescent Mediation Training
- o Completion: October 2008

GREATER TOPEKA CHAMBER OF COMMERCE, Topeka, KS

- o Leadership Greater Topeka Program
- o Completion: May 1999

HONORS AND AWARDS

2019-2026

- o 2026 Inaugural Staff Senate Recognition Awards, which were established to recognize individuals who exemplify KU's IRISE values and strengthen shared governance across our institution, setting the foundation for a new annual tradition at KU- selected as the recipient of the "2026 Staff Senator Innovation Award", recognizing outstanding leadership, dedication, and contributions to the KU community.
- o 2024 KU Alumni Association "Catalysts for Connection" inaugural honoree- selected as one of five individuals and departments who share the KU Alumni Association's commitment to connecting Jayhawks to span all boundaries, fuel big dreams, and unite possibilities together.
- o 2019 KU "I AM FIRST TOO" inaugural honoree- selected as one of twelve first-generation honorees who have excelled as role models, trailblazers, and advocates of first-generation student success.
- o Kansas University Tuition Grant (KUTG), Communication Studies and the Office of Graduate Studies (awarded \$5,000)

COMPETITIVELY SELECTED CONFERENCE PRESENTATIONS

Heartland College Reading & Learning Association (CRLA) Spring Conference, Wichita State University, Wichita, KS

- o Invited to be a co-presenter for a 50-minute session titled "Don't Let Them Go: How to Turn Your Best Tutors into Your Greatest Alumni Asset"
- o July 10, 2026

Big XII Conference on Student Government & Leadership, The University of Kansas, Lawrence KS

- o Invited to be a presenter for two 50-minute workshop sessions titled "Connect, Collaborate, Elevate: Building the Mentorship Network That Shapes Your Future"
- o February 27, 2026

Big XII Conference on Student Government & Leadership, The University of Kansas, Lawrence KS

- o Invited to be a panelist with KU Alums, Reggie Mitchell and Morgan States (facilitator), for a 50-minute workshop session titled "Campus Leader to Career Boss: Translating Involvement into Opportunity"
- o February 28, 2026

College Reading & Learning Association (CRLA) Conference, Baltimore, MD

- o Invited to be a co-presenter for a 50-minute workshop session titled "Surviving the H.E. Shark Tank: Workplace Bullying and Staying Afloat"
- o November 14, 2025

KU Staff Leadership Summit, The University of Kansas, Lawrence, KS

- o Invited to be a panelist for a 50-minute concurrent session titled "Your Voice. Your

Forum. Your Growth. The Staff Senate Path Forward”

- o September 25, 2025

Heartland College Reading & Learning Association (CRLA) Spring Conference, The University of Northern Iowa, Cedar Falls, Iowa

- o Invited to be a presenter for a 50-minute session titled “The Power of Organizational Culture: Crafting Dynamic Learning Environments for Student Growth”
- o April 16, 2025

KU School of Business: Inclusion, Diversity, Equity, Access, and Leadership Summit (IDEALS) 2025, The University of Kansas, Lawrence, KS

- o Invited to be a presenter for a 50-minute workshop session titled “Culture by Design: Shaping Respectful and Collaborative Organizations”
- o March 7, 2025

KU First-Gen Student Conference, The University of Kansas, Lawrence, KS

- o Invited to be a presenter for a 50-minute workshop session titled “Collect and connect the dots: Building your network to unlock mentorship magic!” Empowering First-Gen College Students to Succeed through Networking and Mentorship
- o November 2, 2024

Michael Tilford Conference on Diversity and Multiculturalism, Wichita State University, Wichita, KS

- o Invited to be a presenter for a 50-minute workshop session titled “Disarming workplace bullying: Creating effective organizational communication”
- o October 4, 2024

College Reading & Learning Association (CRLA) Conference, Baltimore, MD

- o Invited to be a co-presenter for a 50-minute workshop session titled “Going Beyond the Call of Duty in Deconstructing Implicit Biases”
- o November 10, 2023

College Reading & Learning Association (CRLA) Conference, Baltimore, MD

- o Invited to be a panelist for a 30-minute general session titled “The New CRLA: Where We Are Going and How We Will Get There”
- o November 9, 2023

Organizational Communication Mini Conference (OCMC), Rutgers University, New Brunswick, NJ

- o Invited to be a presenter for a 15-minute doctoral candidate session titled “BIPOC on BIPOC bullying: Qualitative inquiry about staff experiences of workplace bullying in higher education”
- o October 7, 2023

Heartland College Reading & Learning Association (CRLA) Spring Conference, Kauffman Conference Center, Kansas City, MO

- o Invited to be a presenter for a 50-minute session titled “Cultivating a Diverse, Equitable, and Inclusive (DEI) Learning Environment”
- o April 14, 2023

KU Staff Leadership Summit, The University of Kansas, Lawrence, KS

- o Invited to be a presenter for two 45-minute workshop sessions titled “Workplace bullying through a DEI lens”
- o September 29, 2022

Organizational Communication Mini Conference (OCMC), The University of Texas at Austin, Austin, TX

- o Invited to be a presenter for a 15-minute doctoral candidate session titled “BIPOC on BIPOC bullying: Qualitative inquiry about staff experiences of workplace bullying in higher education”
- o September 24, 2022

International Communication Association, Paris, FR

- o Invited to be a guest lecturer for a 30-minute presentation titled “Understanding workplace bullying: Black female staff at predominantly white institutions”
- o May 29, 2022

KU Black Leadership Symposium, The University of Kansas, Lawrence, KS

- o Developed and presented two 45-minute presentations titled “Leadership: Aim higher and dream bigger”
- o November 18, 2021

2019 NASPA Multicultural Institute: Advancing Equity & Inclusive Practice, New Orleans, LA

- o Developed and participated in a workshop presentation titled “Creating space and collaboration: Staff’s role in leading diversity, equity, and inclusion efforts”
- o Panelists included: Michelle D. Wilson, The University of Kansas; Anthea Scouffas, The University of Kansas; Melissa Peterson, The University of Kansas; Ashleigh Wilson, The University of Kansas; Verónica Rodríguez Méndez, The University of Kansas; and Emily Gullickson, The University of Kansas
- o December 9, 2019

Kansas Coalition Against Sexual and Domestic Violence 3rd Biennial Conference for Ending Sexual & Domestic Violence: Engaging in Equity, Accountability and Justice, Lawrence, KS

- o Competitively selected to co-facilitate a 90-minute workshop presentation titled “Creating Safe & Supportive Learning Environments”
- o July 30, 2019

2019 Kansas Conference on Poverty, Topeka, KS

- o Competitively selected to co-facilitate a 90-minute workshop presentation titled “Hmmm. What Are You Thinking? Implicit Bias: The Association between Thoughts and Actions”
- o July 18, 2019

2018 Kansas Conference on Poverty, Topeka, KS

- o Competitively selected to present a 90-minute workshop presentation titled “Ethical Leadership: Cultivate a Workplace Culture of Honor”

2018 Kansas Conference on Poverty, Topeka, KS

- o Competitively selected to co-present a 90-minute workshop presentation titled “The Winding Road to Success: Childhood Poverty and Education in Rural Communities”

2017 Kansas Conference on Poverty, Topeka, KS

- o Competitively selected to co-present a 3-hour workshop presentation titled “The Track to Social Justice: Resisting and Impacting Injustices within Your Community, Part I & II”

2017 Kansas Conference on Poverty, Topeka, KS

- o Competitively selected to present a 90-minute workshop presentation titled “Leadership: Developing a High Performing Team”

2016 Big XII Conference on Black Student Government, Lawrence, KS

- o Competitively selected to present a 90-minute workshop presentation titled “Leadership: Developing a High Performing Team”

Governor’s Conference for the Prevention of Child Abuse & Neglect, Topeka, KS

- o Competitively selected to co-present a 90-minute workshop presentation titled “Foundations of Communicating through Interpreters”

2013 Kansas Out-of-School Conference, Wichita, KS

- o Competitively selected to present a 60-minute workshop presentation titled “Make Literacy FUN!”

INVITED PRESENTATIONS

Guest Lectures, Professional Development Trainings, and Facilitation

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Vibes & Vision: Shaping Learning Environments through Organizational Culture”
- o January 30, 2026

KU TRIO SES & STEM (TRIO Peer Tutors), The University of Kansas, Lawrence, KS

- o Developed and presented 60-minute professional development session titled “Make it stick: Helping students think, apply, and thrive through Bloom’s brilliance”
- o November 7, 2025

KU TRIO SES & STEM (TRIO Peer Tutors and students), The University of Kansas, Lawrence, KS

- o Developed and presented 90-minute professional development session titled “Putting it all together: Strategies to Rock Chalk your productivity”
- o October 3, 2025

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Vibes & Vision: Shaping Learning Environments through Organizational Culture”
- o September 5, 2025

KU TRIO SES & STEM (TRIO Office Assistants and Peer Tutors), The University of Kansas, Lawrence, KS

- o Developed and presented 90-minute professional development session titled “Putting it all together: Strategies to Rock Chalk your productivity”
- o February 21, 2025

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Vibes & Vision: Shaping Learning Environments through Organizational Culture”
- o January 31, 2025

KU Edwards Campus, Overland Park, KS

- o Invited to be a guest lecturer for a 60-minute virtual presentation titled “Creating inclusive organizations: Effective communication to combat workplace bullying” for PFS 825 class
- o December 9, 2024

New Faculty Foundations 2.0, The University of Kansas, Lawrence, KS

- o Invited by KU Office of Faculty Affairs to facilitate a 60-minute faculty professional development session titled “Mentoring 101: Best Practices in Undergraduate Student Mentoring”
- o November 19, 2024

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Vibes & Vision: Shaping Learning Environments through Organizational Culture”
- o September 6, 2024

KU TRIO SES & STEM (TRIO Students, Office Assistants, and Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 90-minute professional development session titled “Putting it all together: Strategies to Rock Chalk your productivity”
- o March 22, 2024

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Cultivating a Diverse, Equitable, and Inclusive (DEI) Learning Environment”
- o January 26, 2024

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Cultivating a Diverse, Equitable, and Inclusive (DEI) Learning Environment”
- o September 8, 2023

KU Communication Studies Colloquium Series, The University of Kansas, Lawrence, KS

- o Invited to be a co-presenter for a 60-minute session titled “Transitioning toward financial literacy: A community engaged mixed-methods inquiry”
- o Presenters included: Michelle D. Wilson, PhD Candidate in Communication Studies; Sreerupa Sanyal, PhD Candidate in Communication Studies; Dr. Angela Gist-Mackey, Associate Professor in Communication Studies; Dr. Alesia Wozidlo, Associate Professor in Communication Studies
- o May 3, 2023

KU Office of Research, The University of Kansas, Lawrence, KS

- o Invited to be a presenter for a 60-minute training titled “Dignity and Respect in the Workplace: Fostering an Environment Free from Bullying”
- o April 19, 2023

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Understanding the Cultural Context of a Learning Environment”
- o February 10, 2023

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Understanding the Cultural Context of a Learning Environment”
- o September 16, 2022

KU School of Education and Human Services, The University of Kansas, Lawrence, KS

- o Invited to be a presenter for a 60-minute virtual presentation titled “Using a DEI lens: Foster a positive work environment for underrepresented staff to thrive”
- o July 19, 2022

Society for Human Resource Management (SHRM)- Jayhawk Chapter, Lawrence, KS

- o Invited to be a presenter for a 60-minute virtual presentation titled “Understanding Diversity, Equity, and Inclusion (DEI) in the workplace”
- o June 14, 2022

KU The Commons, The University of Kansas, Lawrence, KS

- o Invited to be a presenter for a 60-minute virtual presentation titled “Dignity and Respect in the Workplace: Fostering an Environment Free from Bullying” for Spotlight on Care
- o May 5, 2022

Drury University, Springfield, MO

- o Invited to be a guest lecturer for a 60-minute virtual presentation titled “Leadership: Cultivate a workplace culture of honor” for COMM 444 class
- o March 29, 2022

KU Tutor Training (Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 60-minute professional development session titled “Understanding the Cultural Context of a Learning Environment”
- o January 28, 2022

KU TRIO SES & STEM (TRIO Students, Office Assistants, and Peer Tutors), The University of Kansas, Lawrence, KS

- o Presented 90-minute professional development session titled “Putting it all together: Strategies to Rock Chalk your productivity”
- o November 19, 2021

KU TRIO SES & STEM (TRIO Office Assistants and Peer Tutors), The University of Kansas, Lawrence, KS

- o Developed and presented 90-minute professional development session titled “Putting it all together: Strategies to Rock Chalk your productivity”
- o February 26, 2021

Unity Church of Lawrence, Lawrence, KS

- o Invited to co-present a 90-minute virtual presentation titled “Hmmm. What Are You Thinking? Implicit Bias: The Association between Thoughts and Actions”
- o January 24, 2021

Amnesty International Salé, Salé, Morocco

- o Invited to present a 60-minute virtual presentation titled “Your Well-being in the Workplace is our Concern”
- o May 14, 2020

East Central Kansas Economic Opportunity Corporation (ECKAN), Lawrence, KS

- o Invited to co-facilitate a 2-hour training titled “Implicit Bias Training”
- o December 20, 2019

Alpha Kappa Alpha Sorority, Incorporated- Alpha Iota Omega Chapter Retreat, Lawrence, KS

- o Invited to present a 60-minute presentation titled “Envision a successful year ahead: Plan, motivate, and focus to meet your goals”
- o August 3, 2019

Kansas Women’s Leadership Institute (KWLI), Lawrence, KS

- o Invited to present a 60-minute presentation titled “Supportive work environments: Cultivate a workplace culture of honor”
- o July 10, 2019

K-State Research & Extension – Shawnee County, Topeka, KS

- o Invited to present a 6-hour workshop presentation titled “Leadership and Diversity, Equity, and Inclusion (DEI)”
- o September 24, 2018

Harvesters Community Food Network, Kansas City, MO

- o Co-facilitated a focus group of staff and community partners

Raise My Head Foundation, Wichita, KS

- o Co-facilitated Strategic Planning Session with the organization’s Board of Directors

KU Emerging Leaders Academy, Olathe, KS

- o Invited to present a 90-minute presentation titled “Leadership: Developing a High Performing Team”

KU Emerging Leaders Academy, Topeka, KS

- o Invited to present a 90-minute presentation titled “Leadership: Developing a High Performing Team”

Minority Scholarship Workshop, Topeka, KS

- o Invited to present a 45-minute workshop titled “Recipe for Success”

KU Center for Public Partnerships & Research, Lawrence, KS

- o Developed and presented a 60-minute training titled “The Cultural Competency Journey”

Generating Opportunities to Attain Lifelong Success (GOALS) Training, Lawrence, KS

- o Developed and presented 60-minute webinar titled “Cultural Competency”

Sertoma Kansas District Leadership Conference, Topeka, KS

- o Invited to present a 60-minute presentation titled “Road to the New Membership Year”

Generating Opportunities to Attain Lifelong Success (GOALS) Training, Lawrence, KS

- o Developed and presented 60-minute webinar titled “Financial Literacy Refresher”

Generating Opportunities to Attain Lifelong Success (GOALS) Leadership Retreat (all day), Lawrence, KS

- o Developed and presented a 6-hour workshop titled “Leadership Training”

Minority Scholarship Workshop, Topeka, KS

- o Invited to present a 45-minute workshop titled “How to Support your Student to Reach their Goals”

KU Center for Public Partnerships & Research Lunch & Learn, Lawrence, KS

- o Developed and co-presented a 60-minute training titled “Ice Breakers: Engaging Your Audience So Your Presentation Doesn’t Melt”

Independence, Inc., Lawrence, KS

- o Co-facilitated Strategic Planning Sessions with the organization's Board of Directors and Staff

Generating Opportunities to Attain Lifelong Success (GOALS) Training, Topeka, KS

- o Developed and presented a 6-hour workshop titled "CHOICES For Lifelong Success: Financial Literacy"

Minority Scholarship Workshop, Topeka, KS

- o Invited to present a 45-minute workshop titled "The Road to College"

Cultural Awareness, Respect, and Engagement C.A.R.E. Summit, Kansas City, KS

- o Developed and co-presented a 6-hour workshop titled "Building Knowledge & Skills for Cross-Cultural Home Visits"

Home Visitors Training, Independence, KS

- o Developed and co-presented a 6-hour workshop titled "Building Knowledge & Skills for Cross-Cultural Home Visits"

Child Advocacy & Parenting Services, Inc. (CAPS) of Salina, Salina, KS

- o Invited to co-present a 6-hour workshop titled "Strategic Planning Workshop"

Child Care Aware of Kansas, Salina, KS

- o Invited to co-present a 6-hour workshop titled "Collective Impact and Effective Board Activities"

Minority Scholarship Workshop, Topeka, KS

- o Invited to present a 45-minute workshop titled "Letting Go but Staying Connected"

Topeka Public Schools Paraeducators Professional Development Day, Topeka, KS

- o Developed and co-presented a 60-minute workshop titled "Confidentiality and FERPA"

Kansas City (KC) Metro Afterschool Educators Conference, Olathe, KS

- o Competitively selected to co-present a 60-minute workshop presentation titled "Understanding Common Core for Grades K-8"

Kansas City Zoo, Kansas City, MO

- o Invited to present a 90-minute presentation titled "Common Core"

2014 Kansas Conference on Service and Volunteerism, Wichita, KS

- o Competitively selected to present a 60-minute workshop presentation titled "Volunteer POWER!"

2014 Kansas All Staff Conference, Topeka, KS

- o Competitively selected to present a 60-minute workshop presentation titled "Start Your Engines!"

Kansas City (KC) Metro Afterschool Conference, Olathe, KS

- o Competitively selected to co-present a 90-minute workshop presentation titled “What Direction to Reflection?”

Minority Scholarship Workshop, Topeka, KS

- o Invited to present a 45-minute workshop titled “Top 10 Reasons for Parental Involvement”

Phoenix Family, Kansas City, MO

- o Invited to present a 6-hour workshop titled “Learning is FUN!”

Kansas Health Solutions, Topeka, KS

- o Developed an online training titled “Provider Manual “Mini” Refresher Course”

Kansas Health Solutions, Topeka, KS

- o Developed and presented 60-minute training titled “Harassment in the Workplace”

Kansas Health Solutions, Topeka, KS

- o Developed and presented 60-minute training titled “Cultural Competency”

Kansas Health Solutions, Topeka, KS

- o Developed and presented 60-minute training titled “Ergonomics”

Kansas Health Solutions, Topeka, KS

- o Developed and presented 60-minute training titled “Fair Play: The Golden Rule in Ethics”

UNIVERSITY SERVICE

- KU Code of Conduct Stakeholder 1/21-7/21
- KU 30th anniversary of the Americans with Disabilities Act (ADA)- “Impacts of Intersectionality on Disability Rights” Panel Moderator 10/29/20
- KU Provost DEI Advisory Council 7/20-12/24
- KU Professional Standards of Conduct Guidelines Committee 6/19-7/20
- KU University Senate DEI Ad Hoc Committee 2/18
- KU Staff Senator 11/17-present
 - o KU Staff Senate Public Relations Committee Chair 5/25-present
 - o KU Staff Senate Personnel Affairs Committee Member 5/22-present
 - o KU Staff Senate Personnel Affairs Committee Chair 1/23-4/25
 - o KU Staff Senate Personnel Affairs Committee Chair-Elect 5/22-1/23
 - o KU Staff Community Action, Respect, and Engagement (CARE) Committee (formerly D & I) 8/25-present
 - o KU Staff Senate Diversity and Inclusion (D & I) Committee Member 4/16-8/25
 - o KU Staff Senate Diversity and Inclusion (D & I) Chair 5/18 - 4/22
 - o KU Staff Senate Diversity and Inclusion (D & I) Co-Chair 11/17-4/18

- KU Black Faculty and Staff Council 10/15-present
 - KU Black Faculty and Staff Council President (2nd term) 7/17-6/19
 - KU Black Faculty and Staff Council President-Elect 10/15- 6/17
- KU Black Alumni Network Leadership Team 10/15-present
 - KU Black Alumni Network- President 10/23-present
 - KU Black Alumni Network- President Elect 10/19-10/23
 - KU Black Alumni Network- Young Alumni/ Student Programs Co-chair 10/15- present
- Kansas Women's Leadership Institute (KWLI) 7/14-7/25
 - KWLI Host Mom and Mentor 7/14-7/25
 - KWLI Program Presenter 7/10/19

PAST/PRESENT SERVICE & ORGANIZATIONAL MEMBERSHIPS

- MO-KA-NE Member 1/25
- International Communication Association (ICA)
- National Communication Association (NCA)
- National Association of Student Personnel Administrators (NASPA)
- College of Reading and Learning Association (CRLA) 7/19-present
- Heartland CRLA Chapter Member 4/22-present
 - Heartland CRLA Chapter Past President 4/25-present
 - Heartland CRLA Chapter President 4/24-4/25
 - Heartland CRLA Chapter President-Elect 4/23-4/24
 - Heartland CRLA Chapter Membership Chair- 4/22-4/23
- Junior League of Topeka Member 09/99-present
 - Junior League of Topeka— Past Membership Chair
- Alpha Kappa Alpha Sorority, Inc. Member 11/96-present
 - Alpha Kappa Alpha Sorority— Past Secretary Alpha Iota Omega Chapter
 - Alpha Kappa Alpha Sorority— Past Vice President Alpha Iota Omega Chapter
- Lifetime member of Girl Scouts 9/97-present
 - Girl Scout Council—Past Trainer
 - Girl Scout Council—Past Troop Leader (9 years)
- Golden City Sertoma Club Member 3/99-11/22
 - Golden City Sertoma Club Secretary 04/01-11/22
 - Golden City Sertoma—Past President
 - Golden City Sertoma— Past Chairwoman of the Board
- Sertoma Kansas District—Past Lt. Governor
- Sertoma Kansas District—Past District Governor
- Sertoma Great Topeka Duck Race Steering Committee Member 8/00-11/22
 - Race Day Chair 10/09- 0/20
- Kansas State Department of Education— Charter School Review Member
- Between Sisters—Past Breast Cancer Committee Chair
- Unity Council Celebration of Cultures— Past Member
- Topeka Art Council Marketing Committee—Past Member
- Shawnee County Court Appointed Special Advocate (CASA)— Past CASA Worker
- International Association of Business Communicators—Past Program Chair
- Big Brothers and Big Sisters of Topeka—Past Board Member

- Big Brothers and Big Sisters of Topeka—Past Board President
 - Big Brothers and Big Sisters of Topeka—Past Board Vice President
 - Big Brothers and Big Sisters of Topeka—Past Big Sister
- United Way of Greater Topeka Success By Six Diversity Co-chair
- United Way of Greater Topeka Campaign Loaned Employee 2004