

MARY CHRISTINE BANWART, PH.D.

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EDUCATION

- Ph.D. Communication, University of Oklahoma -May 2002
Area of Study: Political Communication, Mass Communication
Advisor: Lynda Lee Kaid
- M.A. Speech Communication, Western Kentucky University -August 1999
Areas of study: Organizational Communication, Political Communication
- B.A. Communication Studies, University of Kansas -December 1990
Areas of study: Public Communication, Organizational Communication
Graduated with Departmental Honors

ACADEMIC APPOINTMENTS

- 2022-present Associate Vice Provost for Faculty Development, Mentoring, and Growth
Office of Faculty Affairs
Office of the Provost, University of Kansas
- *Responsible for the design, development, and delivery of comprehensive faculty development programming to support faculty success across the career, including targeted professional development program design for faculty and administrative leaders*
- *Develops assessments, measurement, and reporting to demonstrate programmatic outcomes*
- *Leads the Center of Faculty Development and Mentoring, overseeing strategic planning for the design and delivery of programming for all university faculty*
- Associate Director
Institute for Leadership Studies, University of Kansas
- *Responsible for grant development and procurement in leadership studies*
- *Assists with women's leadership and civic engagement public scholarship*
- *Teaches leadership courses and supports ILS educational initiatives*
- 2008-present Associate Professor with tenure
Department of Communication Studies, University of Kansas
- Courtesy Faculty Appointment
Department of Political Science, University of Kansas
2014-present
- 2016-2022 Director
Institute for Leadership Studies, University of Kansas
- *As Faculty Director, responsible from 2014-2015 for the proposal design and stewardship of the internal (KU) and state-level (KBOR) approval processes to launch the Institute*
- *As Director, responsible for oversight of all academic programming, grant development, fundraising, program expansion, faculty and staff oversight, financial and strategic planning*

- *Guided the transition of the university's Leadership Studies Minor and the Leadership Engagement Certificate to the ILS and the creation and/or development of four additional degree programs: MA in Leadership in Diversity and Inclusion, Graduate Certificate in Leadership Studies, Undergraduate Certificate in Leadership Strategies & Applications, and the university-wide Leadership Engagement Certificate; the ILS also administers the Graduate Certificate in Studies in Equity and Social Diversity in the US*
- *The ILS is home to the university's Gender-Based Violence Prevention curriculum, providing a conceptual and theoretical framework for prevention and intervention as acts of leadership at the individual, interpersonal, and community levels*

- 2018-2022 Special Advisor to the Dean on Leadership
College of Liberal Arts & Sciences, University of Kansas
- *Responsible for researching faculty development needs in the CLAS; facilitated over 21 hours of focus groups of KU CLAS tenure track faculty, non-tenure track faculty, and unit chairs to gather data for a baseline needs assessment*
- *Responsible for designing and facilitating the CLAS Chairs & Directors Coffee and Conversation monthly professional development series (spring 2019-present)*
- *Co-launched the Faculty Women & Allies Leadership Network*
- *Chaired and designed the 2020-2021 KU Center for Faculty Development & Mentoring Chairs and Directors Leadership Series*
- 2002-2008 Assistant Professor
Department of Communication Studies, University of Kansas
- 2000-2001 Research Assistant
Political Communication Center
Department of Communication, University of Oklahoma
- 1999-2002 Graduate Teaching Assistant
Department of Communication, University of Oklahoma

GRANTS AND FUNDED PROGRAMS/RESEARCH

Total Grant Funds Awarded to date: \$10,364,500
Endowment Funds Raised to date: \$928,000

- Study of the U.S. Institutes: Young Women Leaders, 2018-2025 \$8,100,000
U.S. Department of State
Program Director and Co-Principal Investigator (2023-2025)
Program Director and Principal Investigator (2018-2022)
Primary award recipient to coordinate and oversee a grant to annually host four women's leadership institutes; grant is sponsored by the U.S. State Department. As the Program Director, created - and is responsible for coordinating/chairing - the Women's Global Leadership Consortium, which delivers a leadership education curriculum for 80 undergraduate women from 20 different countries each year. The Women's Global Leadership Consortium consists of four colleges/universities who serve as implementing partners. The academic curriculum is designed and delivered through a 5-week immersive leadership education experience and 9-month virtual follow-on, inclusive of a microgrant

program to support participant projects. Award cycles are as follows: for 2018-2021, funding totaled \$3,900,000; for 2022-2025, funding totals \$4,200,000.

Responsibilities include:

- *Analysis of and writing for all official reports and assessments to ensure programming meets projected metrics, goals, and outcomes*
- *Design of the logic model for and oversight of the analysis of program evaluation/assessment*
- *Programmatic and financial oversight of the four sub-awards issued to the WGLC partners*
- *Development and delivery of the educational follow-on program for participants and alumni*
- *Oversight of a comprehensive media relations program (social and traditional)*
- *Oversight for the creation, coordination, and delivery of a 5-day leadership orientation and cultural program in Washington DC, which includes an academic and administrative orientation, a cultural festival, and a women's leadership conference delivered in collaboration with the U.S. State Department*
- *Oversight of all pre-arrival coordination including embassy communication, program design/development, travel documentation, and travel arrangements/logistics*
- *Oversight of the application, selection, and funding of a microgrant program for projects on women's issues developed by participants for implementation in their communities*
- *During 2021, at the request of the Department of State we implemented a virtual program, delivering an online summer leadership intensive, 9-month follow-on program series, and a two-week in-person capstone experience in June 2022*

Programming across all four institutes delivers a curriculum that increases women's individual, community, and global leadership capacities. Evidence-based outcomes demonstrate that after participation in our program, participant data indicates increases in an openness to difference and change, an openness to cultural awareness, a willingness to work collaboratively with persons who have different social norms and cultural backgrounds, an enhanced understanding of women's issues globally, and an increased knowledge of global women's issues.

Co-directs (with Dr. Alesia Woszydlo) the academic program and oversees administrative delivery of the 5-week leadership development program for the KU-hosted institute.

Kansas Women's Leadership Institute (KWLI), 2014 – present \$428,000 *raised to date*

The KWLI provides an opportunity for undergraduate women attending any Kansas institute of higher education, with preference given to women from small, rural, and/or under-served Kansas communities to participate in the KU-hosted SUSI young women leaders program. Kansas students are funded through a partnership between the College of Liberal Arts & Sciences and KU Endowment, and participate in all aspects of the program including travel to DC, the virtual follow-on program, and the microgrant program. Through the KWLI, participants develop a skillset for tackling tough challenges, elevating their voices as women, expanding their global leadership capacity, developing a powerful global network of support, expanding their global connections and global understanding of women's issues, and igniting positive change in their communities.

KWLI Global Alumnae Support *over \$500,000 raised to date*
Director

Responsibilities include working with KWLI alumnae from Afghanistan to promote ongoing educational opportunities, development, and support. Funding raised through KU Endowment, beginning fall of 2021.

Women's Foundation Grant: Women's Civic Engagement, 2019-2022 \$96,500
Principal Investigator 2019-2021, Co-Principal Investigator 2021-2022

Awarded to design a statewide women's civic engagement program, through which women receive training to run for political office and develop their leadership capacity to sit on civic boards and commissions. The initiative emerging from this project – *The Appointments Project & Kansas Ready to Run Women's Leadership Series* – launched with training webinars in the spring of 2020, and has since established a statewide advisory board, a fellows program to increase the civic engagement of women from the global majority (supported by an additional \$10,000 grant through CAWP), and the design of a boards and commissions appointments training curriculum. The project designed and delivers *Ready to Represent*, a four-month training program designed to prepare women to sit on civic boards and commissions and run for political office (womenlead.ku.edu). The "Kansas Municipalities and Gender Balance: The Status of Boards and Commissions, 2021" public research project emerges from this grant-funded work.

Study of the U.S. Institutes: Women's Leadership, 2010-2017 \$2,160,000
U.S. Department of State
Principal Investigator and Academic Director

Awarded to host one of four women's leadership institutes sponsored by the U.S. State Department; designed, developed, and delivered an academic leadership development curriculum for undergraduate women from the Middle East, North Africa, and Southeast Asia. Program design included a 6-week residential component and 9-month follow up program; included program assessment and measured outcomes.

GRF Social Science Grant, 2005

Awarded by the KU College of Liberal Arts and Sciences for research to establish a methodology for use of dial-generated feedback in political communication research.

New Faculty General Research Grant, 2003-2004 \$8,000

Awarded by the KU Center for Research to examine female candidates' political advertising and website self-presentation strategies.

HONORS, AWARDS, AND CIVIC APPOINTMENTS

Kansas Advisory Committee, appointed spring 2020
U.S. Global Leadership Coalition

Steeple Service to Kansans Award, 2017
University of Kansas

Mortar Board Outstanding Educator, 2016
University of Kansas

Top Paper Award, Political Communication Division, 2014
National Communication Association

Inspire Integrity Award, 2014
National Society of Collegiate Scholars
Nominations are submitted by students to the national organization

Harvard Kennedy School Art and Practice of Leadership Development, 2013
Competitively selected to participate in a weeklong leadership development program, focused on leadership educators

Central States Communication Association Service Award, 2013

KU Women of Distinction (Faculty), 2012
Awarded by the Emily Taylor Women's Resource Center

Senior Administrative Fellows Program, 2009-2010
Selected to participate in a yearlong program sponsored by the KU Provost's office

Top Paper Award, Political Communication Division, 2010
Central States Communication Association Annual Convention

The W. T. Kemper Fellowship for Teaching Excellence, 2008
University of Kansas

Semi-finalist, H.O.P.E. Award, 2008
Senior Class, University of Kansas

Art and Practice of Civic Leadership Development, 2008-2009
Competitively selected to participate in a year-long program sponsored by the Kansas Leadership Center to foster civic leadership development in Kansas

Top Paper Award, Political Communication Division, 2007
National Communication Association Annual Convention

Finalist, Silver Anniversary Teaching Award, 2006
University of Kansas

Service-Learning Institute, 2005
Accepted to attend the Service-Learning Institute, sponsored by the KU Center for Teaching Excellence.

Federation Prize, 2003
Awarded by the Central States Communication Association (with Mitchell McKinney) for research analyzing mixed-gender political campaign debates.

Donn W. Parson Graduate Mentorship Award, 2003-2004
Awarded by the graduate students in Communication Studies at the University of Kansas

Outstanding Professor, Department of Communication Studies, 2002-2003, 2003-2004
Awarded by the Students in Communication Studies at the University of Kansas.

Best Practices Institute, 2003
Accepted to attend the Best Practices Institute, sponsored by the KU Center for Teaching Excellence.

Carrie Chapman Catt Prize for Research on Women and Politics, 2000
Awarded by the Carrie Chapman Catt Center for Women and Politics, Iowa State University, (with Lynda Lee Kaid) for research on the webstyles of male and female U.S. Senate, U.S. House, and gubernatorial candidates in the 2000 general election.

RESEARCH AND PUBLICATIONS

Book(s):

Mary C. Banwart, & Dianne Bystrom (*under contract, manuscript due February 2023*). Gender and Politics: Changing the Face of Civic Life. Peter Lang Publishing (Political Communication Series).

Benjamin R. Warner, Dianne G. Bystrom, Mitchell S. McKinney, & Mary C. Banwart (2022). Democracy Disrupted: Communication in the Volatile 2020 Presidential Election. Westport, CT: Praeger/ABC-CLIO.

Benjamin R. Warner, Dianne G. Bystrom, Mitchell S. McKinney, & Mary C. Banwart (2017). An Unprecedented Election: Media, Communication, and the Electorate in the 2016 Campaign. New York: Peter Lang Publishing.

Dianne Bystrom, Mary C. Banwart, & Mitchell S. McKinney, Eds. (2014). *alieNATION: The Divide & Conquer Election of 2012*. New York: Peter Lang Publishing.

Mitchell S. McKinney, & Mary C. Banwart, Eds. (2011). *Communication in the 2008 Election: Digital natives elect a president*. New York: Peter Lang Publishing.

Dianne Bystrom, Mary C. Banwart, Lynda Lee Kaid, & Terry A. Robertson (2004). *Gender and Political Candidate Communication: VideoStyle, WebStyle, and NewsStyle*. New York: Routledge.

Journal Publications:

Mary C. Banwart & Dianne G. Bystrom (2022). Gender and candidate communication: An analysis of televised ads in the 2020 U.S. Senate races. *American Behavioral Scientist*. <https://doi.org/10.1177/00027642211040766>

Mary C. Banwart (2020). Communication Studies: Effective communication leads to effective leadership. *New Directions for Student Leadership*, 165, 87-97. DOI: 10.1002/yd.20371

Benjamin R. Warner & Mary C. Banwart (2016): A Multifactor Approach to Candidate Image. *Communication Studies*, 67, 259-279. DOI: 10.1080/10510974.2016.1156005

Kelly L. Winfrey, Benjamin R. Warner, & Mary C. Banwart (2014). Gender identification and young voters: Predicting candidate evaluations and message effectiveness. *American Behavioral Scientist*, 58, 794-809.

- Mary C. Banwart & Kelly L. Winfrey (2013). Running on the Web: Online Self-Presentation Strategies in Mixed-Gender Races. *Social Science Computer Review*, 31, 614-624.
- Mary C. Banwart (2010). Gender and Candidate Communication: Effects of Stereotypes in the 2008 election. *American Behavioral Scientist*.
- Mary C. Banwart & Kelly L. Winfrey (2009). Leadership, Gender, and Politics: Political Perceptions and Participation of Young Female Voters in a Presidential Primary. *Educational Considerations*, 37, 40-53.
- Mary C. Banwart (2007). Gender and Young Voters in 2004: The Influence of Perceived Knowledge and Interest. *American Behavioral Scientist*, 50, 1152-1168.
- Mary C. Banwart (2006). Constructing Images in Presidential Primaries: An Analysis of Discourse Strategies in the Dole and Bush Iowa Straw Poll Speeches. *Argumentation and Advocacy*, 43, 65-78.
- Mary C. Banwart & Mitchell S. McKinney (2005). A Gendered Influence in Campaign Debates?: Analysis of Mixed-Gender United States Senate and Gubernatorial Debates. *Communication Studies*, 56(4), 353-373.
- Mary C. Banwart & Dianne G. Bystrom (2005). Gendered Reactions: Young Voters' Responses to the 2004 Presidential Advertisements. *American Behavioral Scientist*, 49, 314-325.
- Mitchell S. McKinney & Mary C. Banwart (2005). Rocking the Youth Vote through Debate: Examining the Effects of a Citizen Versus Journalist Controlled Debate on Civic Engagement. *Journalism Studies*, 6(2), 153-163.
- Mary C. Banwart, Dianne G. Bystrom, & Terry A. Robertson (2003). "From the Primary to the General Election: A Comparative Analysis of Media Coverage of Candidates in Mixed-Gender 2000 Races for Governor and U.S. Senate." *American Behavioral Scientist*, 46(5), 658-676.
- Dianne G. Bystrom, Terry A. Robertson, & Mary C. Banwart (2001). "Framing the Fight: An Analysis of Media Coverage of Female and Male Candidates in Primary Races for Governor and U.S. Senate in 2000." *American Behavioral Scientist*, 44(12), 1999-2013.
- Mary C. Banwart (2000). "Image Building Strategies in Women's Campaign Messages: A Case Study of the 1998 Northup Congressional Campaign." *Kentucky Journal of Communication*, 19(1), 39-65.
- Book Chapters:**
- Mary C. Banwart & Michael W. Kearney (2022). Social Dominance, Sexism, and the Lasting Effects on Political Communication from the 2020 Election. In, Warner, B. R., Bystrom, D. G., McKinney, M. S., & Banwart, M. C. (Eds.), *Democracy Disrupted: Communication in the Volatile 2020 Presidential Election*. Westport, CT: Praeger/ABC-CLIO.
- Amanda L. Mollet, Lisa E. Wolf-Wendel, Mary C. Banwart, Jennifer C. Ng, Alison Olcott, & Nilou Vakili (2021). Faculty work-life in the midst of a pandemic. *Teaching and Supporting Learning through Turbulent Times: Higher Education amid the COVID-19 Pandemic*. New Jersey: Rutgers University Press.
- Mary C. Banwart & Michael W. Kearney (2017). Social Dominance, Sexism, and the Lasting Effects on Political Communication from the 2016 Election. In, Warner, B. R., Bystrom, D. G., McKinney, M. S., & Banwart, M. C. (Eds.), *An Unprecedented Election: Media, Communication, and the Electorate in the 2016 Campaign*. New York: Peter Lang Publishing
- Michael W. Kearney & Mary C. Banwart (2017). "Methodological Approaches." In, Holtz-Bacha, C., & Just, M. R. (Eds.), *Routledge Handbook of Political Advertising*. New York: Routledge.
- Kelly L. Winfrey, Mary C. Banwart, & Benjamin R. Warner (2014). "Communicating with Voters 30 seconds at a time: Presidential Campaign Advertising 2012." In, Bystrom, D. G., Banwart, M. C., McKinney, M. S., & Tedesco, J. C. (Eds.), *alienATION: The Divide & Conquer Election of 2012*. New York: Peter Lang Publishing.
- Benjamin R. Warner, Kelly L. Winfrey, & Mary C. Banwart (2011). "Running Down Ballot: Reactions to Female and Male Candidate Messages." In, McKinney, M. S., & Banwart, M. C. (Eds.), *Campaign Communication: The 2008 Election* (pp. 197-209). New York: Peter Lang Publishing.
- Mitchell S. McKinney & Mary C. Banwart (2011). The election of a lifetime. In, McKinney, M. S., & Banwart, M. C. (Eds.), *Campaign Communication: The 2008 Election* (pp. 1-9). New York: Peter Lang Publishing.
- McKinney, M. S., & Banwart, M. C. (2010). "The Biden-Palin 2008 Vice Presidential Debate: An Examination of Gender and Candidate Issue Expertise." In, Kaid, L. L., & Hendricks, J. A. (Eds.), *Techno-Politics and Presidential Campaigning: New Technologies, New Voices, New Voters* (pp. 158-174). New York: Routledge.
- Mary C. Banwart, Kelly L. Winfrey, and James M. Schnoebelen (2009). "It's 3 a.m.': Strategic Communication in Hillary Clinton's 2008 Presidential Primary Televised Advertisements." In, Sheckels, T. F. (Ed.), *Cracked but not Shattered: Hillary Clinton's Unsuccessful Campaign for the Presidency* (pp. 149-170). Rowman & Littlefield Publishers.
- Mary C. Banwart (2006). "Webstyles in 2004: The Gendering of Candidates on Campaign Web Sites?" In Williams, Andrew Paul, & Tedesco, John C. (Eds.), *The Internet Election: Perspectives on the Web's Role in Campaign 2004* (pp. 37-55). Roman & Littlefield Publishers.

Mary C. Banwart (2005). "Engaging the Gap: Exploring the Gender Gap and Its Influence on the 2000 Election." In L. L. Kaid, D. G. Bystrom, M. S. McKinney, & D. B. Carlin (Eds.), *Communicating Politics: Engaging the Public in Democratic Life* (pp. 269-279). New York: Peter Lang Publishing.

Mary C. Banwart, Dianne G. Bystrom, Terry A. Robertson, & Jerry Miller (2003). "Issue Agendas in Candidate Messages vs. Media Coverage: Are Women and Men on the Same Page?" In, Kaid, L. L., Tedesco, J. C., Bystrom, D. G., & McKinney, M. S. (Eds.), *The Millennium Election: Communication in the 2000 Campaigns* (pp. 147-163). Lanham, MD: Rowman and Littlefield Publishers.

Mary C. Banwart & Lynda Lee Kaid (2003). "Behind Their Skirts: Clinton and Women Voters." In Denton, R. E. (Ed.), *Images, Scandal, and Communication Strategies of the Clinton Presidency* (pp. 91-112). Westport, CT: Greenwood Publishing Group.

Publicly Engaged Scholarship:

Mary C. Banwart & Emily Vietti (2022). Kansas Municipalities and Gender Balance: The Status of Boards and Commissions, 2021. Available at: womenlead.ku.edu/resources. *A white paper reporting on research conducted in 2020-2021 on the gender balance status of municipal boards and commissions in Kansas. Grounded in research on gender balance for civic boards and commissions, this white paper reports and analyzes data collected statewide from over 200 municipalities and 1,200 boards/commissions; action steps for municipalities and future directions for research are proposed.*

Mary C. Banwart, Elnaz Parviz, & Tim Steffensmeier (2020). Leadership Development and Employee Engagement in Nonprofit Organizations. *KLC Press: Third Floor Research Report*, www.kansasleadershipcenter.org/third-floor-research/third-floor-research-report-non-profits. *A white paper detailing the results of a study conducted on a multi-state nonprofit. The purpose of the study was to determine employee and organizational-level outcomes based on a systems-wide engagement with a leadership development program. The study involved an analysis of two workplace satisfaction surveys with a qualitative analysis of employee focus groups.*

Benjamin R. Warner, Mitchell S. McKinney, & Mary C. Banwart (2020). Are the 2020 Democratic primary debates good for voters? *Spectra*, 56, 30-36. *An essay appearing in the National Communication Association's academic magazine distributed to more than 6,000 readers. The essay provides an overview of how campaign debates influence electoral decision making, particularly in a crowded field of candidates, and the implications of that influence for traditionally marginalized candidates.*

Manuscripts in progress:

Mary C. Banwart & Elnaz Parviz (in progress). Engaging Politics as a Woman: Examining Perceptions of the Risks and Benefits. *(analyzes national survey data collected in 2019 and 2020)*

Refereed Proceedings:

Mary C. Banwart (2008). Gendered Leadership: Political Candidate Image Presentation via the Internet. *Business Research Yearbook*, 15, 160-165.

Encyclopedia Entries:

Mary C. Banwart (2007). Webstyle. In, L. L. Kaid and C. Holtz-Bacha (Eds.), *Encyclopedia of Political Communication*. Thousand Oaks, CA: Sage.

Lynda Lee Kaid & Mary C. Banwart (2003). "Election Coverage." *Encyclopedia of Radio* (pp. 540-543). Chicago, IL: Fitzroy Dearborn Publishers.

Book Reviews:

Mary C. Banwart (2006). Governing Codes: Gender, Metaphor, and Political Identity (Book Review). *Politics & Gender*, 2(4), 534-536.

Mary C. Banwart (2004). Meet the Candidate Videos: Analyzing Presidential Primary Campaign Videocassettes (Book Review). *Presidential Studies Quarterly*, 34(2), 470-472.

Convention Papers Presented and Participation:

Mary C. Banwart & Dianne G. Bystrom (2021, November). [Gender and Candidate Style: An Analysis of Televised Ads in the 2020 U.S. Senate Races](#). Presented at the annual meeting of the National Communication Association, Seattle, Washington.

Mary C. Banwart & Dianne G. Bystrom (2021, April). [Media Over Message? A Gendered Comparison of the News Coverage and TV Ads of the 2020 U.S. Senate Candidates](#). Presented at the annual conference of the Midwest Political Science Association, Virtual.

Mary C. Banwart & Michael W. Kearney (2020, November). [A Clash of Images and Expectations? Voter Perceptions of Candidates in Mixed-Gender Races](#). Presented at the annual meeting of the National Communication Association, Virtual.

Mary C. Banwart & Elnaz Parviz (2019, November). [The Risk of Talking Politics: Do Women Perceive Politics as Risky when Other Women Run?](#) Presented at the annual meeting of the National Communication Association, Baltimore, Maryland.

Mary C. Banwart & Michael W. Kearney (2019, November). [Surviving the Gendered Campaign Trail: Voter Perceptions of Candidates in Mixed-Gender Races](#). Presented at the annual meeting of the National Communication Association, Baltimore, Maryland.

Michael W. Kearney & Mary C. Banwart (2019, April). [Gender, Sexism, and Candidate Image: Voter Perceptions of Candidates in 2018](#). Presented at the annual meeting of the Central States Communication Association, Omaha, Nebraska.

- Elnaz Parviz & Mary C. Banwart (2019, April). How Risky is Political Engagement?: Examining Risk as a Predictor of Political Behavior in 2018. Presented at the annual meeting of the Central States Communication Association, Omaha, Nebraska.
- Mary C. Banwart & Michael W. Kearney (2018, November). If They Run, Will Attitudes Change? Exploring the Intersection of Sexism, Image, and Viability of Women Candidates in 2018. Presented at the annual meeting of the National Communication Association, Salt Lake City, Utah.
- Mitchell S. McKinney, Joshua Bramlett, & Mary C. Banwart (2018, April). A Gendered Influence in Campaign Debates?: Exploring Hillary Rodham Clinton's Presidential Debate Performance. Presented at the annual meeting of the Central States Communication Association, Milwaukee, Wisconsin.
- Mary C. Banwart & Alesia D. Wosidlo (2016, November). Women Leading Women: Creating Global Communities through the Academy. Presented at the annual meeting of the National Communication Association, Philadelphia, Pennsylvania.
- BreShawna K. Briggs & Mary C. Banwart (2016, November). Imposter Phenomenon in an International Context: A Comparison between U.S. Women and Women from "At Risk" Countries. Presented at the annual conference of the International Leadership Association, Atlanta, Georgia.
- Mary C. Banwart & Benjamin R. Warner (2015, November). Finding the Threshold in 2014: Gender as an Indicator of Political Image Construct Preferences. Presented at the annual meeting of the National Communication Association, Las Vegas, Nevada.
- Mary C. Banwart & Terri M. Easley (2015, April). You've Got (A Lot) of Direct Mail: An Analysis of Competitive Primary Mail Messaging. Presented at the annual meeting of the Central States Communication Association, Madison, Wisconsin.
- Benjamin R. Warner & Mary C. Banwart (2014, November). How Image Matters: Constructing a Measure of Campaign Communication Effects. Presented at the annual meeting of the National Communication Association, Chicago, IL. ****Top Paper Award, Political Communication Division**
- Mary C. Banwart & Kelly L. Winfrey (2013, November). Is it the Message or the Medium? Female and Male Candidate Messages in 2012. Presented at the annual meeting of the National Communication Association, Washington, DC.
- Mary C. Banwart, Terri M. Easley, Michael Kearney, Christopher Stone, & Kelly L. Winfrey (2013, November). Dialing in to Women...and Men? Examining Gender in the 2012 Debates through RTR Research. Presented at the annual meeting of the National Communication Association, Washington, DC.
- Benjamin R. Warner & Mary C. Banwart (2012, November). Image is Everything: Proposing a New Model for Testing Candidate Image. Presented at the annual meeting of the National Communication Association, Orlando, Florida.
- Kelly Winfrey, Benjamin Warner, & Mary Banwart (2010, November). Role Models and Motivation: Candidate Gender and Political Engagement. Presented at the annual meeting of the National Communication Association, San Francisco, California.
- Mitchell S. McKinney, & Mary C. Banwart (2010, April). The Biden-Palin 2008 Vice Presidential Debate: An Examination of Gender and Candidate Issue Expertise. Presented at the annual meeting of the Central States Communication Association, Cincinnati, Ohio. ****Top Paper Award, Political Communication Division**
- Mary C. Banwart (2009, November). The Competency to Talk Politics: Interpersonal Engagement in 2008. Presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Benjamin R. Warner, Kelly L. Winfrey, and Mary C. Banwart (2009, November). We're on the ticket, too!: Perceptions and Attitudes toward Female Congressional Candidates. Presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Mary C. Banwart and Kelly Winfrey (2008, November). Gender, Leadership, and Politics: Effects of the 2008 Campaign on Young Women. Presented at the annual meeting of the National Communication Association, San Diego, California.
- Mary C. Banwart (2008, April). Diversity in Communicating Politics: Application of the Political Interpersonal Communication Index. Presented at the annual meeting of the Central States Communication Association, Madison, Wisconsin.
- Mary C. Banwart (2007, November). The Political Interpersonal Communication Index: Developing a Measure for Understanding Why We Talk Politics. Presented at the annual meeting of the National Communication Association, Chicago, Illinois. ****Top Paper Award, Political Communication Division**
- Jenifer L. Lewis, & Mary C. Banwart (2007, November). Comparing the Effects of Communication Mode in Election 2004: An Analysis of Image Evaluations. Presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Mary C. Banwart (2007) Communication competency and politics: Predicting voter attitudes and perceptions. Presented at the annual meeting of the Central States Communication Association, Minneapolis, Minnesota.
- Mary C. Banwart & Mitchell S. McKinney (2007). She said, he said part II: Analysis of debate styles in United States Senate and gubernatorial debates. Presented at the annual meeting of the Central States Communication Association, Minneapolis, Minnesota.

- Mitchell S. McKinney & Mary C. Banwart (2007). Leader of the pack: The emergence of a presidential nominee through primary debates. Presented at the annual meeting of the Central States Communication Association, Minneapolis, Minnesota.
- Mary C. Banwart (2006, November). Running on the Web: Webstyles of Female and Male Candidates in 2006. Presented at the annual meeting of the National Communication Association, San Antonio, Texas.
- Mitchell S. McKinney & Mary C. Banwart (2005, November). My Very First Time: Political Engagement through the First Voter Experience. Presented at the annual meeting of the National Communication Association, Boston, Massachusetts.
- Mary C. Banwart (2005, April). Portrayals of Gender in the 2004 Presidential Campaign: A Study of Strategies and Appeals. Presented at the annual meeting of the Central States Communication Association, Kansas City, Missouri.
- Mary C. Banwart & Karen A. Anderson (2004, November). The Dynamics of Voter Knowledge: Exploring the Role of Gender, Age, and Party Affiliation in Candidate Selection. Presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Mary C. Banwart & Mitchell S. McKinney (2004, April). Gender in Political Communication Campaign Debates. Presented at the annual meeting of the Central States Communication Association, Cleveland, Ohio.
- Mary C. Banwart, & Mitchell S. McKinney (2003, November). A Gendered Influence in Political Debates?: An Analysis of Mixed-Gender Debates from Election 2002. Presented at the annual meeting of the National Communication Association, Miami, Florida.
- Mary C. Banwart, & Jenifer L. Lewis (2003, April). How the Candidates and Their Money Talked: An Analysis of Candidate Television Advertising in the 2002 Kansas Governor's Race. Presented at the annual meeting of the Central States Communication Association, Omaha, Nebraska.
- Mary C. Banwart (2003, April). Merging Methods: A Cross-Analysis of Campaign Advertising and the Effects in a Campaign for the U.S. House. Presented at the annual meeting of the Central States Communication Association, Omaha, Nebraska.
- Mary C. Banwart (2002, November). Perceptions of Political Knowledge, Interest, and Cynicism: The Voices of Young Women. Presented at the annual meeting of the National Communication Association, New Orleans, Louisiana.
- Mary C. Banwart, & Lynda Lee Kaid (2002, September). Videostyle and Webstyle: An Interchannel Comparison of Candidate Self Presentation. Presented at the annual meeting of the American Political Science Association, Boston, Massachusetts.

- Mary C. Banwart (2002, April). The Interaction of Gender and Candidate Image Presentation: An Analysis of Ann Northup's 1998 and 2000 Reelection Campaign Discourse. Presented at the annual meeting of the Central States Communication Association, Milwaukee, Wisconsin.
- Mary C. Banwart (2002, April). She Said He Said: Candidate Advertising in Mixed-Gender Senate Races. Presented at the annual meeting of the Central States Communication Association, Milwaukee, Wisconsin.
- Mary C. Banwart & Dianne G. Bystrom (2001, November). Gender Influences on Gathering Political Information: Examining Perceptions of and Sources for Obtaining Political Knowledge in Elections. Presented at the annual meeting of the National Communication Association, Atlanta, Georgia.
- Mary C. Banwart & Diana B. Carlin (2001, November). The Effects of Negative Political Advertising on Gendered Image Perceptions and Voter Intent: A Longitudinal Study. Presented at the annual meeting of the National Communication Association, Atlanta, Georgia.
- Lynda Lee Kaid & Mary C. Banwart (2001, November). The Constituency that Made the Difference: Women Voters from 1992 to 2000. Presented at the annual meeting of the National Communication Association, Atlanta, Georgia.
- Lynda Lee Kaid & Mary C. Banwart (2001, August). Political Spot Advertising in the 2000 Presidential Campaign. Presented at the annual meeting of the American Political Science Association, San Francisco, CA.
- Mary C. Banwart (2001, April). Gender in Vice Presidential Image Development: Analyzing the 1984 Bush-Ferraro Debate. Presented at the annual meeting of the Central States Communication Association, Cincinnati, OH. Top Paper Award.
- Mary C. Banwart (2001, April). Finding the Women's Vote: Political Gender Portrayal in the 2000 Presidential Campaign. Presented at the annual meeting of the Central States Communication Association, Cincinnati, OH.
- Mary C. Banwart (2001, April). Female Candidates in the 2000 Campaign: A Study of Issues and Images. Presented at the annual meeting of the Central States Communication Association, Cincinnati, OH.
- Dianne G. Bystrom, Terry A. Robertson, & Mary C. Banwart (2000, November). Framing the Fight: An Analysis of Media Coverage of Female and Male Candidates in Primary Races for Governor and U.S. Senate. Presented at the annual meeting of the National Communication Association, Seattle, Washington.
- Mary C. Banwart (2000, November). The Image Building Strategies of a Female Political Candidate as Responses to Rhetorical Situations: Anne Northup's 1998 Reelection Campaign. Presented at the annual meeting of the National Communication Association, Seattle, Washington.

- Mary C. Banwart (2000, June). Engaging the Gap: Exploring the Gender Gap and Its Influence on the 2000 Election. Presented at the NCA Summer Conference, "Communicating Politics: Engaging the Public in Campaign 2000 and Beyond," Washington, DC.
- Mary C. Banwart (2000, April). Image Building Strategies in Women's Campaign Messages: A Case Study of the 1998 Anne Northup Congressional Campaign. Presented at the annual meeting of the Central States Communication Association, Detroit, Michigan.
- Mary C. Banwart (2000, April). And the Winner Is....: A Rhetorical Analysis of Dole and Bush's Imaging Strategies in the Iowa Straw Poll. Presented at the annual meeting of the Central States Communication Association, Detroit, Michigan.
- Mary C. Banwart (2000, April). Images and Issues: Political Gender Portrayal in Presidential Campaigning. Presented at the annual meeting of the Eastern States Communication Association.
- Mary C. Banwart (1999, November). Image Building Strategies in Women's Campaign Messages: A Case Study of the 1998 Anne Northup Congressional Campaign. Presented at the annual Academic Outreach Conference of the American Association of Political Consultants, Baton Rouge, Louisiana. Top 2 paper award.
- Mary C. Banwart (1999, November). Archetypal Metaphors: Advocating Through Pictures. Presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Mary C. Banwart (1999, November). Perceptions of Gender and Power: Influencing Communication in Conflict Management. Presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Mary C. Banwart (1999, April). Women's Campaign Rhetoric: A Case Study of Australia and the United States. Presented at the annual meeting of the Central States Communication Association, St. Louis, Missouri.

Convention Participation on Discussion Panels/Invited Presentations:

- Mary C. Banwart (2022, April). Political Communication and the 2022 U.S. Midterm Elections. Discussant for panel at the annual meeting of the Central States Communication Association, Madison, Wisconsin.
- Mary C. Banwart (2022, April). The Future of Presidential Debates & Debate Research. Discussant for panel at the annual meeting of the Central States Communication Association, Madison, Wisconsin.

- Mary C. Banwart (2021, April). Analyzing the 2020 Election and its Aftermath. Discussant for panel at the annual meeting of the Central States Communication Association, Virtual.
- Mary C. Banwart (2021, April). Madam Vice President: Meanings and Implications in the Historic Election of Kamala Harris. Discussant for panel at the annual meeting of the Central States Communication Association, Virtual.
- Mary C. Banwart (2019, April). Looking Back – Looking Forward: Examining the Elections of 2018 & 2020. Discussant for panel at the annual meeting of the Central States Communication Association, Omaha, Nebraska.
- Mary C. Banwart (2019, April). Spotlight Panel: Celebrating the Inaugural Judith S. Trent Award for Early Career Excellent in Political Communication. Discussant for panel at the annual meeting of the Central States Communication Association, Omaha, Nebraska.
- Mary C. Banwart (2018, November). Challenging the Status Quo: Tackling Social Issues through Creative, Imaginative Leadership Development. Discussant on a panel presented at the annual meeting of the National Communication Association, Salt Lake City, Utah.
- Mary C. Banwart (2018, April). Political Communication and the 2018 U.S. Midterm Elections. Discussant for panel at the annual meeting of the Central States Communication Association, Milwaukee, Wisconsin.
- Mary C. Banwart (2017, November). From Public Campaigns to Private Conversations: Discursively Constructing the Relevance of Women in Politics. Discussant on a panel presented at the annual meeting of the National Communication Association, Dallas, Texas.
- Mary C. Banwart (2016, October). Applying Adaptive Leadership in Academic Research. Invited participant on a discussion panel presented at the Adaptive Leadership Network 2016 Conference, Harvard Kennedy School, Cambridge, Massachusetts.
- Mary C. Banwart (2016, April). Analyzing the 2016 Presidential Election: Reflections on the Primaries and Predictions for the General Election. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Grand Rapids, Michigan.
- Mary C. Banwart (2015, November). Embracing Unanswered Questions in Key Areas of Political Communication. Discussant on a panel presented at the annual meeting of the National Communication Association, Las Vegas, Nevada.
- Mary C. Banwart (2015, April). 2014 Political Campaigns: Substantive Convergence or Continued Polarization. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Madison, Wisconsin.

- Mary C. Banwart (2015, April). Awaiting Madame President: Perspectives of Scholars and Elected Officials on the First Female President of the United States. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Madison, Wisconsin.
- Mary C. Banwart (2015, April). Looking Back Looking Forward: Examining the Elections of 2014 & 2016. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Madison, Wisconsin.
- Mary C. Banwart (2014, April). Political Communication and the 2014 Midterm Elections. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Minneapolis, Minnesota.
- Mary C. Banwart (2014, April). Elevating the Classroom through Experiential Learning: Explorations of Case-in-Point as a Pedagogical Resource. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Minneapolis, Minnesota.
- Mary C. Banwart (2013, April). "The Role of Women Voters in the 2012 Elections" on Looking Back Looking Forward: Lessons Learned from Campaign 2012. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Kansas City, Kansas.
- Mary C. Banwart (2013, April). Imagining the Possible for Political Communication Research. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Kansas City, Kansas.
- Mary C. Banwart (2013, April). The "War on Women": Gender, Politics, and Rhetoric. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Kansas City, Kansas.
- Mary C. Banwart (2012, November). American Behavioral Scientist: Lessons Learned in Campaign 2012. Discussant on a panel presented at the annual meeting of the National Communication Association, Orlando, Florida.
- Mary C. Banwart (2012, November). From the Pipeline to the Ballot Box: Women as Candidates and Voters in the Political COMMunity. Discussant on a panel presented at the annual meeting of the National Communication Association, Orlando, Florida.
- Mary C. Banwart (2011, November). Remembering Lynda Lee Kaid. Discussant on a panel presented at the annual meeting of the National Communication Association, New Orleans, Louisiana.
- Mary C. Banwart (2011, April). Senior Scholars Discuss the Midterm Elections. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Milwaukee, Wisconsin.

- Mary C. Banwart (2011, April). Publishing Research in Political Communication. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Milwaukee, Wisconsin.
- Mary C. Banwart (2011, April). Finding a "HOME" for Your Scholarship: The Do's and Don'ts, In's and Out's of Publishing and Securing Funding for Communication Research. Participant on preconference program panel presented at the annual meeting of the Central States Communication Association, Milwaukee, Wisconsin.
- Mary C. Banwart (2010, November). Building Bridges between Research and Practice: Political Scholarship and Student Action. Discussant on a panel presented at the annual meeting of the National Communication Association, San Francisco, California.
- Mary C. Banwart (2008, November). Voters' Voices in 2008: Analysis of Responses to Gender, Race, and Religion. Discussant on a panel presented at the annual meeting of the National Communication Association, San Diego, California.
- Mary C. Banwart (2008, November). Dialing in to Gender 2008: Reactions to Candidates in Mixed-Gender Races. Discussant on a panel presented at the annual meeting of the National Communication Association, San Diego, California.
- Mary C. Banwart (2008, April). Women and Politics: Have We Come a Long Way, Baby? Participant on Political Communication Division 10th Anniversary Panel presented at the annual meeting of the Central States Communication Association, Madison, Wisconsin.
- Mary C. Banwart (2006, April). Shaping Our Political Future: Races to Watch in the 2006 Midterm Elections. Discussant on a panel presented at the annual meeting of the Central States Communication Association, Indianapolis, Indiana.
- Mary C. Banwart (2005, November). Politics, Gender, and Voter Bias? Perceptions of Female and Male Candidates. Preliminary research presented at the annual meeting of the National Communication Association, Boston, Massachusetts.
- Mary C. Banwart (2004, November). Webstyles in 2004: Is the Internet Still an Ungendered Campaign Tool? Preliminary research presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Mary C. Banwart (2004, November). WebStyle: Communication Strategies Through Candidate Websites. Discussion panel participant about the book, Gender and Political Candidate Communication: VideoStyle, WebStyle, and NewsStyle, presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Dianne G. Bystrom & Mary C. Banwart (2004, November). Gender and Political Communication: Implications for Young Voters. Preliminary research presented at the annual meeting of the National Communication Association, Chicago, Illinois.

Mary C. Banwart (2003, November). Dialogue on Research in Political Communication: Campaign 2004. Discussant on a panel presented at the annual meeting of the National Communication Association, Miami, Florida.

Mary C. Banwart (2003, November). Reaching Out to the Public in Election 2002: A Focus on the Kansas Statewide Election Study. Discussant on a panel presented at the annual meeting of the National Communication Association, Miami, Florida.

Mary C. Banwart, & Diana B. Carlin (2002, November). Racing Across the Plains: The 2002 Kansas Gubernatorial Race. Data presentation as panel discussant at the annual meeting of the National Communication Association, New Orleans, Louisiana.

Mary C. Banwart (2001, November). Benefits of Public Deliberation. Discussant for panel entitled, "Engaging the public and the campus: An opportunity for revitalizing the roots of forensics," at the annual meeting of the National Communication Association, Atlanta, Georgia.

Professional Research Experience:

Kansas Leadership Center, Third Floor Research, Sr. Associate for Research Innovation (2022). Provided oversight for a research team focused on multiple leadership development assessments. Lead researcher on a project examining leadership program participant outcomes and insights on correlations with community engagement and impact.

Kansas Leadership Center, Third Floor Research (2019-2020). Led a research team studying the effects of a sustained leadership development initiative on a non-profit organization with office locations across multiple states. Research questions tested outcomes on organizational efficacy, organizational commitment, workplace satisfaction, and employee confidence and likelihood to engage in an established set of leadership attitudes and behaviors. The study design included surveys and focus groups. Results and analysis drafted as a white paper disseminated by the Kansas Leadership Center.

National Co-Coordinator, UVote 2016 Research Team. One of four key directors who designed and coordinated data collection at over 30 research sites across the country regarding political campaign communication (ads, speeches, debates, media coverage, interpersonal communication) in the 2016 election cycle. The study focused on voters of all ages, analyzing their civic engagement and engagement with campaign communication.

National Co-Coordinator, UVote 2012 Research Team. One of four key directors who designed and coordinated data collection at over 30 research sites across the country regarding political campaign communication (ads, speeches, debates, media coverage, interpersonal communication) in the 2012 election cycle. The study focused on 18-29 year olds, analyzing their civic engagement and engagement with campaign communication. Through this involvement I also directed a local research team, comprised of graduate and undergraduate students, collecting data at KU as a participating site and running a RTR dial technology focus group at the Dole Institute of Politics for the first presidential debate.

National Co-Coordinator, UVote 2008 Research Team. One of five key directors who designed and coordinated data collection at over 30 research sites across the country regarding political campaign communication (ads, speeches, debates, media coverage,

interpersonal communication) in the 2008 election cycle. The study focused on 18-29 year olds, analyzing their civic engagement and engagement with campaign communication. Through this involvement I also directed a local research team, comprised of graduate and undergraduate students, collecting data at KU as a participating site.

Team Member, UVote 2004 National Research Team. Aided in the design of the questionnaire and survey instruments utilized by 30 research sites across the US for research conducted in advertising studies and debate studies. The study focused on the 18-29 year old demographic and their reactions to presidential candidate messages in 2004. Organized and coordinated data collection at the University of Kansas.

Co-Director, 2002 Kansas Sentencing Commission Research Team. Co-directed a research project that examined citizen attitudes toward a proposed change in the Kansas sentencing laws. The project included focus groups followed by a statewide phone survey. Results analyzed and presented to the Kansas Sentencing Commission, which were in turn incorporated into the Commission's lobbying efforts of the state legislature; changes in sentencing guidelines, which were in accordance with citizen preferences, approved by the legislature in spring 2003 session.

Co-Director, 2002 Kansas Election Research Team. Co-directed a research project that examined the Kansas gubernatorial and attorney general primary races and the statewide general election. The project included three primary election focus groups and debate focus groups, as well as three statewide surveys that examined citizen perceptions of the candidates, legislature, media, and tested voter knowledge. In addition, the team collected candidate-generated and media-generated messages throughout the campaign for analysis.

Team Member, Election 2000 National Research Team. Aided in the design of the questionnaire and survey instruments utilized by 35 research sites across the US for research conducted in advertising studies, debate studies, and phone surveys. Assisted in the organization and coordination of the studies conducted at the University of Oklahoma.

Research Assistant (Dr. Lynda Lee Kaid, supervisor, fall 2000-summer 2001). Assisted with a project investigating reactions to various political communication messages in both a traditional setting and an Internet-simulated setting and with the analysis of results. Produced (layout, design) official publication of initial results in the "Political Advertising Research Reports" summer 2001 issue, edited by Lynda Lee Kaid. Funded by the Carnegie Foundation.

Research Assistant (Dr. Lynda Lee Kaid, supervisor, spring 2000-spring 2001). Assisted with a project investigating reactions to technical distortions in political spot advertising. Funded by the National Sciences Foundation.

Research Assistant (Dr. Lynda Lee Kaid, supervisor, spring 2000). Assisted with the assessment and revision of the OU Department of Communication's Major Assessment Exam given to senior undergraduate majors in their final core course. Funded by the University of Oklahoma College of Liberal Arts and Sciences.

TEACHING EXPERIENCE**Graduate courses taught (University of Kansas):**

Adaptive Leadership, Equity, and Inclusion
 Building Resilient Leadership in Uncertain Times
 Professionalization Seminar in Communication Studies
 Seminar in Political Campaign Communication
 Seminar in Political Communication
 Seminar in Leadership and Communication
 Rhetoric, Politics, and the Mass Media
 Political Communication (bridge course)
 Political Campaign Communication (bridge course)

Undergraduate courses taught (University of Kansas):

Study Abroad: Global Women's Leadership
 - co-delivered (with Dr. Alesia Wozidlo) a study abroad course in India, which explored women's leadership challenges and opportunities within a globally emergent country and within contexts such as multi-national corporations, small businesses, NGOs, education, government, artisan collectives, and environmental sustainability efforts
 Seminar in Leadership Studies: Leadership, Gender, and Civility in Public Discourse
 Political Communication
 Political Campaign Communication
 Rhetoric, Politics, and the Mass Media
 Communication and Leadership
 Leadership, Strategies, and Applications
 Public Leadership

Introduction to Leadership
 - 2003-2011: taught as 1 credit discussion section, overload (see below)
 - 2011-2014: responsible for significant course design changes, moving from a small seminar to a large lecture course with companion discussion sections; included overload instruction responsibilities (see below)
 - 2013-2014: responsible for designing an online model, which delivers two credits online and one credit in person (the design includes multiple online sections and multiple in-person sections; the new 3-credit combination is accepted as fulfillment of KU Gore Goal 5 Learning Outcome 1: Social Responsibility and Ethics), on-load fall '13, on overload spring '14, and as director of the course with gta support fall '14

Overload courses taught (University of Kansas):

Sem in Leadership Stds: Gender and Leadership Practices and Processes (3 cr, fa'17)
 Seminar in Leadership Studies: Women's Leadership (3 credit; fa. 2016)
 Introduction to Leadership (*see explanation above*)
 As a 2-credit online course: sp. 2014;
 As a 2-credit lecture/discussion, taught lecture: sp. 2013, fa. 2012, sp. 2012, fa. 2011, sp. 2011
 As a 1 credit discussion section: fa. 2012, sp. 2011, sp. 2010, sp. 2005; co-taught fa. 2003, sp. 2008
 Thematic Learning Community Seminar (1 credit; fa. 2003, 2004, 2005; sp. 2006)
 Seminar in Political Communication Research Methods (3 credit; co-taught fa. 2002)

DEPARTMENTAL, UNIVERSITY, AND DISCIPLINE SERVICE**Departmental, Communication Studies:**

2021-present Member, Graduate Studies Committee

2019-2021 Member, Awards Committee

2014-2017 Member, Fundraising Committee

2012-2017 Member, Curriculum Revision Committee

2004-2016 Coordinator and Advisory Committee Chair, Leadership Studies Minor*
 Department of Communication Studies, University of Kansas
*From 2007-2014 directed and designed a program review and revision, inclusive of course re-designs for COMS 201 Introduction to Leadership, COMS 431 Communication and Leadership, and COMS 531 Leadership Strategies and Applications. The revision included an intentional scaffolding of student learning across the three courses, grounded in an experiential learning model. The revision is also based on a paradigm shift from an "individual as leader" perspective to a "leadership as process"-based systems perspective. *As of August 2016, the Leadership Studies Minor is housed in the Institute for Leadership Studies*

2013-2014 Chair, Departmental Planning Committee

2007-2010 Member, Graduate Advisory Committee

2007-2008 Coordinated budget committee for the Communication Studies Research Lab; participated in developmental stages for design and proposal

2002-2007 Member, Undergraduate Advisory Committee

2005, fall Chair, Political Communication Faculty Search Committee

2004, fall Chair, Political Communication Faculty Search Committee

2003-2004 Co-Coordinator, Leadership Studies Minor

2002-2003 Member, Leadership Minor Faculty Advisory Committee

University:

2018-2022 CLAS Faculty Development Liaison
 Center for Faculty Development, Office of the Provost

2021 Member, KU Common Book Selection Committee

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| 2009-2021 | Member, University Awards Committee <i>formerly the Chancellor's Student Awards Committee</i> |
| 2019, spring | Series Co-Chair, Presidential Lecture Series Dole Institute of Politics |
| 2018-2019 | Member, CLAS Dean's Ad Hoc Budget Work Group College of Liberal Arts and Sciences Dean's Office |
| 2018-2019 | Mentorship Facilitator, New Faculty Mentor Group Center for Faculty Development, Office of the Provost |
| 2017-2019 | Co-Chair, Kansas Core Outcomes Group – Principles of Leadership Kansas Board of Regents |
| 2015-2018 | Member, Steering Committee Leadership Studies Certification Experiential Learning, Office of the Provost |
| 2017 | Chair, 5-Year Review Committee for the Dole Institute of Politics' Director Office of the Chancellor |
| 2015-2017 | Member, Faculty Senate |
| 2012-2016 | Member, Social Sciences General Research Fund Committee College of Liberal Arts and Sciences |
| 2013-2014 | Member, Dean's Advisory Committee College of Liberal Arts and Sciences |
| 2012, spring | Member, Doctoral Education Funding Work Group Provost's Strategic Planning Initiative |
| 2010-2012 | Member, University Committee on Sabbatical Leaves |
| 2010-2011 | Member, Engaged Learning/Course Redesign Sub-Committee and Energizing the Educational Environment Committee Provost's Strategic Planning Initiative |
| 2011 | Faculty Fellow, Center for Service Learning |
| 2011 | Chair, Advisory Committee, Center for Service Learning |
| 2010, spring | Co-Facilitator for the Learning & Development Committee facilitated strategic and leadership development planning sessions; the Committee is a jointly sponsored initiative by the Provost's Office and the office of HR/EO |
| 2010, spring | Faculty Seminar, Center for Teaching Excellence |

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| 2009-2010 | Interim Member, University Committee on Sabbatical Leaves |
| 2009-2010 | University Scholar Faculty Mentor |
| 2008-2010 | Member, Committee on Undergraduate Studies and Advising (CUSA) College of Liberal Arts and Sciences <i>2009-2010 Chair, Curricular Changes Subcommittee</i> |
| 2009, fall | Provost's Post-Audit Committee, Academic Efficiencies |
| 2009, fall | Guest Instructor, U.S. Army Command College Partnership between CLAS and Ft. Leavenworth |
| 2009, fall | Selection Committee, Truman Scholarship Competition |
| 2008, fall | Guest Instructor, U.S. Army Command College Partnership between CLAS and Ft. Leavenworth |
| 2008, spring | Co-Instructor, Dole Institute of Politics Faculty/Fellow Pilot Program |
| 2008, spring | Guest Instructor, U.S. Army Command College Partnership between CLAS and Ft. Leavenworth |
| 2006-2008 | Member, Human Subjects Committee Lawrence Campus |
| 2004-2007 | Member, Academic Advisory Committee Dole Institute of Politics |
| 2007, fall | Member, Committee on Undergraduate Studies and Advising (CUSA) College of Liberal Arts and Sciences |
| 2007, fall | Guest Instructor, U.S. Army Command College Partnership between CLAS and Ft. Leavenworth |
| 2007, summer | Guest Instructor, U.S. Army Command College Partnership between CLAS and Ft. Leavenworth |
| 2007, summer | Session leader, Leadership Development Knowledge Day, National Assoc. of Student Councils Nat. Conference hosted by the University of Kansas |
| 2007, spring | Co-Facilitator, Research Ethics session University Research Summit |
| 2007, spring | Faculty Liaison, Dole Institute of Politics |
| 2007, spring | Guest Instructor, U.S. Army Command College Partnership between CLAS and Ft. Leavenworth |

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| 2005-2007 | Member, Advisory Committee University Career Center | 2000-present | Paper/Panel Proposal Reviewer Political Division, Central States Communication Association |
| 2005-2006 | Faculty Facilitator, Leadership & Politics Thematic Learning Community University of Kansas **culminated in presentation to Kansas legislators in Topeka on importance of resolving deferred maintenance issues at state universities, April 2006 | 2021 | Peer Reviewer, <i>Argumentation & Advocacy</i> |
| 2003-2006 | Faculty, Girl's State College Credit Course LA&S 292 Women in Politics and Government | 2021 | Peer Reviewer, <i>Sex Roles</i> |
| 2002-2006 | Faculty Mentor, Athletic Department | 2018-2021 | Peer Reviewer, <i>Communication Monographs</i> |
| 2005, fall | Member, Graduate Studies Committee College of Liberal Arts and Sciences | 2020 | Member, Political Communication Division Book Award National Communication Association |
| 2005, fall | Facilitator, Thematic Learning Communities session Teaching Summit, Center for Teaching Excellence | 2017 | Member, Book Award Committee Political Communication Division, American Political Science Association |
| 2005, summer | Guest Instructor, U.S. Army Command College Partnership between CLAS and Ft. Leavenworth | 2016 | Respondent, Top Papers Panel in Political Communication National Communication Association Conference |
| 2004-2005 | Alternate Member, Human Subjects Committee Lawrence Campus | 2015 | Respondent, Top Papers Panel in Political Communication National Communication Association Conference |
| 2004-2005 | Faculty Facilitator, Leadership in America Thematic Learning Community | 2012-2013 | Chair, Political Communication Division National Communication Association |
| 2004-2005 | Chair, Student Housing Administration Board | 2012-2013 | Chair, Federation Prize for Research Selection Committee Central States Communication Association |
| 2004 | Member, Student Success Communication Strategies Priority Committee Student Success | 2011-2012 | Chair-Elect/Program Planner, Political Communication Division National Communication Association |
| 2004 | Faculty, Duke TIP Scholars Weekend | 2011-2012 | Member, Federation Prize for Research Selection Committee Central States Communication Association |
| 2003-2004 | Faculty Facilitator, Leadership in America Thematic Learning Community | 2010-2011 | Vice Chair, Political Communication Division National Communication Association |
| 2003-2004 | Member, Student Housing Administration Board | 2010 | Chair, Dissertation Award Committee, Political Communication Division National Communication Association |
| 2003 | Member, Thematic Learning Community Advisory Board | 2008-2009 | Member, Nominating Committee Central States Communication Association |
| 2003 | Cluster Facilitator, LeaderShape Institute Conference | 2008 | Selection Committee, Outstanding Book Award Political Communication Division, National Communication Association |
| 2003 | Seminar Leader, Women's Leadership Conference | 2008 | Selection Committee, NCA Post-Election Forum Call for Video Questions National Communication Association Convention |
| Discipline: | | | |
| 2002-present | Paper/panel Proposal Reviewer Political Communication Division, National Communication Association | | |

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| 2007 | Peer Reviewer, <i>Politics & Gender</i> | | Co-Presenter (with Emily Vietti) for the Kansas Women in State Employment annual conference |
| 2007 | Peer Reviewer, <i>Journal of Politics</i> | | Kansas Department of Administration |
| 2006-2007 | Chair, Nominating Committee Political Communication Division, National Communication Association | 2022, March | "Elevate Women's Civic Leadership" Keynote Address for the Kansas Association of School Board's Women's Leadership Summit |
| 2006-2007 | Chair, Nominating Committee Political Communication Division, Central States Communication Assoc. | 2020-2021 | "Developing Adaptive Leadership" Series Chair for the Chairs and Directors Development series Center for Faculty Development and Mentoring <i>designed and facilitated a leadership development series, with monthly sessions October through April; the series' purpose was to introduce and build capacity in adaptive leadership to address systemic challenges facing departmental chairs/directors</i> |
| 2005-2006 | Member, Nominating Committee Central States Communication Association | | |
| 2004-2005 | President, Political Communication Interest Group Central States Communication Association | | |
| 2003-2005 | Editorial Board, <i>Communication Studies Journal</i> Central States Communication Association | 2021, su. | "Leadership, Gender, and Society" Guest Faculty, Hubert Humphrey Fellows (U.S. Department of State) University of Kansas <i>also presented to the 2015, 2018, and 2019 Hubert Humphrey cohorts</i> |
| 2003-2004 | Chair, Nominating Committee Political Communication Division, National Communication Association | 2021, May | "Pathways to Civic Engagement: Serve and Run" Guest presenter for the "Get Ready and Run for Office" Series Climate + Energy Project |
| 2003-2004 | President-Elect, Political Communication Interest Group Central States Communication Association | | |
| 2003 | Peer Reviewer, <i>Journal of Applied Communication Research</i> National Communication Association | 2020, Nov. | "Media over Message? A Gendered Comparison of the News Coverage and TV Ads of the 2020 U.S. Senate Candidates" Co-Presenter (with Dianne Bystrom), 7 th Annual American Behavioral Scientist U.S. Presidential Election Retrospective, Emerson College |
| 2002-2003 | Vice President, Political Communication Interest Group Central States Communication Association | 2020, Nov. | "And the Winner is....?: Processing the Uncertain Election of 2020" Panelist, Political Communication Institute's Post-Election Program University of Missouri |
| Lectures, Workshops, and Invited Presentations: | | | |
| 2022, Nov. | "Gender Balance on Municipal Boards/Commissions: Why Gender Matters" Co-Presenter (with Emily Vietti) for the Kansas Women Leading Government Lunch & Learn Series | 2020, fall | Co-facilitator (with Dr. Alesia Woszidlo), three-part leadership and communication workshop series Reconstructive Surgery Residency program, Univ. of Kansas Medical Ctr. <i>topics included: communication competencies, conflict management, leadership and resilience</i> |
| 2022, March | "Elevate Women's Pathways to Service" Co-Presenter (with Emily Vietti) for the Women's History Month Program Series, T-Mobile Women and Allies Network | 2020, May | "Leadership and Resilience in Uncertain Times" Co-facilitator (with Dr. Alesia Woszidlo) of a two-part workshop series designed for the College Advising and Student Services (CASS) staff College of Liberal Arts & Sciences, University of Kansas |
| 2022, March | "Research and Representation: Kansas Municipalities and Gender Balance" Co-Presenter (with Emily Vietti) for the Appointments Project® and Ready to Run Kansas® Women's Leadership Series sponsored by United WE and the KU Institute for Leadership Studies | 2019-2020 | "Building our Capacity for Thriving" Facilitator, two-part workshop series for the Staff Collaborative College of Liberal Arts & Sciences, University of Kansas |
| 2022, March | "Women's Civic Leadership Pathways" | | |

- 2019, fall "Changing Perspectives and Paradigms: Engaging in Acts of Leadership"
Facilitator, five-part workshop series for the Dean's Office Suite Staff
College of Liberal Arts & Sciences, University of Kansas
- 2019, spring "Leadership and Diagnostic Skills: Leading in the Classroom and Building
Skills for your Future Career"
Presentation for the ASCEND Workshop Series
University of Kansas Medical Center
- 2019, spring "Thriving at the Heart of KU: Developing your Adaptive Leadership Skills
and Capacities"
Co-Facilitator (with Dr. Alesia Woszdlo) of a two-part workshop series for
the College Advising and Student Services (CASS) staff
College of Liberal Arts & Sciences, University of Kansas
- 2018, fall "Leadership and Diagnostic Skills: Leading in the Classroom and Building
Skills for your Future Career"
College Office of Graduate Affairs
College of Liberal Arts & Sciences, University of Kansas
- 2017, Oct. "Disrupting the gendered role of leadership: Identifying factors associated
with adaptive leadership outcomes in women's leadership programming"
Invited speaker (with Dr. Alesia Woszdlo) at the annual meeting of the
Adaptive Leadership Network, Washington, DC.
- 2017, su. "Elevating Your Voice in the Work of Global Leadership"
Spotlight conference session on women's leadership
U. S. Department of State SUSI Women's Leadership Opening Conference
- 2016, fall "Status Quo No More: Engaging in Acts of Leadership"
Rita Ravens Alexander Service Workshop, University of Kansas
- 2016, fall "Leadership, You, and the Challenge of a New Year"
Convocation Keynote, Southwestern College, Winfield, Kansas
- 2016, su. "Status Quo No More: Engaging in Acts of Leadership"
Faculty, Mini-College
College of Liberal Arts and Sciences, University of Kansas
- 2015, spring "Women Helping Women: The Kansas Women's Leadership Institute"
Keynote Speaker, University Women's Club, University of Kansas
- 2014, su. "Leadership Studies: A New Paradigm"
In the Classroom with a KU Professor, Faculty lecture presentation
Summer 2014 Orientation Program, Office of First-Year Experience
University of Kansas
- 2014, spring "What I learned from taking a large lecture class online"
CODL Lunch and Learn Series
Center for Online and Distance Learning, University of Kansas
- 2014, spring "Life, like leadership, is a process"
Presentation for the Last Lecture Series sponsored by HawkLink and the
Office of Multi-Cultural Affairs, University of Kansas
- 2014, spring "Changing Perspectives and Paradigms: Engaging in Acts of Leadership"
Presentation workshop for the Provost's Staff Fellows Program
University of Kansas
- 2014, spring "Practices of Experiential Learning"
Panelist, Experiential Learning Symposium, University of Kansas
- 2013, fall "Goodwill, Diplomacy, and Adaptive Leadership: Women's Civic
Leadership from the Heartland"
Distinguished Lecturer
Political Communication Institute, University of Missouri
- 2013, fall "Renewing our Purpose: Communication, Empowerment and Leadership"
Keynote Address, Annual Convention
Oklahoma Speech Theatre Communication Association
- 2013, su. "Leadership Studies: A New Paradigm"
In the Classroom with a KU Professor, Faculty lecture presentation
Summer 2013 Orientation Program, Office of First-Year Experience
University of Kansas
- 2013, spring "A Shift in Focus: Leadership as a Process"
Presentation workshop for the Provost's Staff Fellows Program
University of Kansas
- 2013, spring "Discover Your Direction – Engaging in Leadership"
Presentation for the Mount Oread Scholars, University of Kansas
- 2012, fall "Women's Leadership Institute: Women's Civic Leadership from the
Heartland"
Presentation for the Endacott Society, University of Kansas
- 2012, fall "Beyond the Term Paper: Creating and Assessing Engaging Assignments"
Presentation for the New GTA Orientation Follow-On Sessions
Center for Teaching Excellence, University of Kansas
- 2012, spring "A Shift in Focus: Leadership as a Process"
Presentation workshop for the Provost's Staff Fellows Program
University of Kansas

- 2011, fall "Beyond the Term Paper: Creating and Assessing Engaging Assignments"
Presentation for the New GTA Orientation Follow-On Sessions
Center for Teaching Excellence, University of Kansas
- 2011, fall "Are You on the Balcony or the Dance Floor?: Engaging the Process of
Leadership"
Presentation for Academic Day, College of Liberal Arts & Sciences
University of Kansas
- 2011, spring Congratulatory Address
Undergraduate Graduation Ceremony, Communication Studies Dept.
University of Kansas
- 2011 "The New Design for Leadership: Creating Change, Innovation &
Inspiration"
Workshop Co-Presenter, 2011 Staff Leadership Summit
University of Kansas
*invited to present two breakout session programs; the Summit is a jointly sponsored
initiative by the Provost's Office and the office of HR/EO.*
- 2010, fall "Beyond the Term Paper: Creating and Assessing Engaging Assignments"
Presentation for the New GTA Orientation Follow-On Sessions
Center for Teaching Excellence, University of Kansas
- 2010, spring Research Presentation, Institute for Policy and Social Research
University of Kansas
- 2007-2010 "Women and Politics: Presentation Styles and Media Coverage"
Guest speaker, Girl's State hosted at the University of Kansas
- 2009, fall "Trust the Process"
Co-workshop presenter for the Provost's Staff Fellows Program
University of Kansas
- 2008, fall "Critical Conversations: Hillary's Legacy -- Women, Gender, and the
Presidential Election"
Panelist presentation, Emily Taylor Women's Resource Center
University of Kansas
- 2010, spring Keynote Address, UCDA Design Education Summit
*co-presenter, introducing a framework developed for interdisciplinary pedagogy;
University and College Designers Association [UCDA] is a national association in the
Design discipline.*
- 2008, fall Panelist, Student-Parent Visitation Day
University of Kansas

- 2006 Keynote Speaker, Women's Leadership Conference
University of Kansas
- 2004 "Encouraging the Heart"
Guest Speaker, Blueprints Student Leadership Conference
University of Kansas

For corporate and community audiences:

- 2021, March "UnRepresented: Documentary Screening & Filmmaker Q&A"
Guest Panelist
Dole Institute of Politics, University of Kansas
- 2020, Nov "Elevating Women's Leadership: A Focus for Programming at the KU
Institute for Leadership Studies"
Presentation for the Lawrence Rotary, Lawrence, Kansas
- 2020, June "Capacity Building Leadership: Resilience in Uncertain Times"
Boeing Next (LX) Program, St. Louis, Missouri
*Workshop co-designed and presented (with Dr. Alesia Woszidlo) to build resilience and
exercise leadership during the pandemic.*
- 2016, fall "Top Ten Moments in Presidential Debate History"
Fall 2016 Election Program Series
Dole Institute of Politics, co-presented with Dr. Mitchell McKinney
- 2016, fall "Building Leadership Capacity: The Work We Can Do Now"
Guest speaker, Leadership Lawrence Alumni Network, Lawrence, Kansas
- 2016, fall "Athena Award: Challenging Norms and Elevating Women's Voices"
Keynote, Athena Award Luncheon, Women's Division
Chamber of Commerce – Leavenworth/Lansing Area
- 2016, su. "Leadership Expectations: Challenging Norms and Elevating Women's
Voices"
Keynote speaker, Women in Public Administration Conference
Overland Park, Kansas
- 2015, spring "Be the Change: Women, Media and Power"
Guest Panelist, WISE Women's History Month Event
Sprint Corporation, Overland Park, Kansas
- 2015, spring "Women's Leadership on Campus – Discovering the Leader in You"
Panelist, Presidential Lecture Series: The First Woman President 2.0
Dole Institute of Politics, University of Kansas

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| 2012, fall | <p>Presidential Campaign 2012: "The Undecideds" Dole Institute of Politics, University of Kansas <i>Moderator/facilitator for a focus group of undecided/independent voters from the local area; the focus group watched the first presidential debate and provided moment-to-moment feedback through the use of dial technology. The group then participated in a discussion regarding their attitudes and perceptions of the candidates, the debate, and the election. This program was part of the Dole Institute's fall election series.</i></p> |
| 2011 | <p>Workshop Presenter/Facilitator, Emerging Leaders Academy KU Public Management Center, University of Kansas <i>The PMC is the professional development arm of the Public Administration Dept, providing workforce education and training to public sector organizations in Kansas, and the ELA is a 4-month program designed to develop skills in leadership, and organizational and interpersonal dynamics; presentation focused on powers for change in adaptive situations and contexts.</i></p> |
| 2008, fall | <p>POTUS 44: "The Undecideds" Dole Institute of Politics, University of Kansas <i>Moderator/facilitator for a focus group of undecided voters from the local area; the focus group watched the third presidential debate and provided moment-to-moment feedback through the use of dial technology. The group then participated in a discussion regarding their attitudes and perceptions of the candidates, the debate, and the election. This program was part of the Dole Institute's fall election series, "POTUS 44," and was simultaneously broadcast to a group of attendees at the Institute as well as Seward County Community College.</i></p> |
| 2007, fall | <p>"How will the women's vote impact the 2008 elections?" Presentation for the Johnson County League of Women Voters Overland Park, Kansas</p> |
| 2004, fall | <p>"Hi-Tech Politics: 2004 & Beyond" Panel presentation, Dole Institute of Politics, University of Kansas</p> |
| Other: | |
| 2016-2020 | <p>Facilitator, Strategic Planning KU Endowment Association <i>Responsible for facilitating the Strategic Planning Process for the KU Endowment Association, inclusive of designing and facilitating the process through which the program's strategic themes, priorities, and goals are developed through 2021.</i></p> |
| 2011 | <p>Facilitator, Strategic Goal Setting United Way of Douglas County, Lawrence, Kansas <i>Facilitated a half-day retreat of the Executive Board to determine primary goals for both funding and programming; this retreat culminated a year-long strategic planning initiative by the UW</i></p> |
| 2008, fall | <p>Panel Moderator, "Climate Change and Insurance: How Climate Change and Risk Management Could Affect the Insurance Industry in Kansas" Conference sponsored by the Kansas Insurance Department</p> |

ADVISING**PhD Dissertation Chair:**

| | <u>Defense Date</u> | <u>Current Position</u> |
|-----------------------|---------------------|--|
| Emily Vietti | current | University of Kansas (lecturer/acad. program coord.) |
| Elnaz Parviz | Summer 2022 | Green River College, UW system (tenure track) |
| Abbie Hodgson | Summer 2017 | Panorama Global/Ascend Fund (Director) |
| Mike Kearney | Spring 2017 | University of Missouri (tenure track) |
| Terri Easley | Spring 2016 | Johnson Co. Community College (tenure track) |
| Kelly Winfrey | Spring 2012 | Iowa State University (tenure track) |
| Ben Warner | Spring 2011 | University of Missouri (tenure track) |
| Katie Fischer (Clune) | Fall 2009 | Rockhurst University (tenure track) |
| Dan Schill | Summer 2006 | James Madison University (tenure track) |
| Jenifer Lewis | Spring 2006 | Nazarbayev University (tenure track) |

PhD Dissertation Committee Member:

| | <u>Defense Date</u> |
|--------------------|---------------------|
| Shelley Hepler | summer 2021 |
| Lynette Jachowicz | Summer 2016 |
| Rose Helens-Hart | Spring 2015 |
| Natalie Pennington | Spring 2015 |
| Travis Joyner | Spring 2012 |
| Ryan Shepard | Spring 2011 |
| Dana Anderson | Spring 2008 |
| Tina Decker | Fall 2006 |
| Jaycee Irwin | Summer 2006 |
| Mohammed Al Ghamdi | Fall 2005 |
| Kevin Bouilly | Fall 2005 |
| Shu-Chin Lin | Spring 2005 |
| Jamel Bell | Spring 2004 |
| Phil Chidester | Spring 2004 |
| Eric Morris | Fall 2004 |
| Jay Self | Spring 2004 |

PhD Comprehensive Exam Committee Chair:

| | <u>Defense Date</u> |
|---------------|---------------------|
| Elnaz Parviz | Spring 2020 |
| Emily Vietti | Spring 2016 |
| Mike Kearney | Fall 2015 |
| Terri Easley | Spring 2015 |
| Abbie Hodgson | Spring 2014 |
| Kelly Winfrey | Fall 2010 |
| Ben Warner | Fall 2009 |
| Dan Schill | Fall 2005 |

PhD Comprehensive Exam Committee Member:

| | <u>Defense Date</u> |
|----------------|---------------------|
| Shelley Hepler | Fall 2019 |

| | |
|--------------------|-------------|
| Chuck Russell | Fall 2014 |
| Tracy Blasdel | Fall 2013 |
| Rose Helens-Hart | Fall 2013 |
| Natalie Pennington | Fall 2013 |
| Travis Joyner | Fall 2011 |
| Ryan Milner | Spring 2011 |
| Mary Denning | Fall 2009 |
| Ryan Shepard | Fall 2009 |
| Jim Schnoebelen | Fall 2009 |
| LaChrystal Ricke | Spring 2007 |
| Tom O'Toole | Spring 2005 |
| Jaycee Irwin | Fall 2005 |
| Jenifer Lewis | Summer 2005 |
| Mohammed Al Ghamdi | Spring 2005 |
| Kevin Bouilly | Spring 2005 |
| Shu-Chin Lien | Spring 2004 |
| Jamel Bell | Fall 2003 |
| Phil Chidester | Fall 2003 |

PhD Dissertation Committee Outside Member:

| | <u>Defense Date</u> |
|---|---------------------|
| Abigail Blackman (Applied Behavioral Science) | current |
| Kendall Kohnle (Psychology) | Spring 2020 |
| Husain Ebrahim (Journalism) | Spring 2017 |
| Nicole Kramer (Psychology) | Spring 2017 |
| Amber Dickinson (Political Science) | Spring 2012 |

M.A. Thesis Committee Chair:

| | <u>Defense Date</u> |
|----------------------|---------------------|
| Michael Kearney | Fall 2013 |
| Carola Neira Mellado | Spring 2013 |
| Sally Campbell | Fall 2012 |
| Lacey Hall | Spring 2010 |
| Justin Mackey | Spring 2008 |
| Erin Blocher | Spring 2007 |
| Rebecca Mank | Spring 2007 |
| Lesley Randolph | Spring 2005 |
| Dan Schill | Spring 2004 |

M.A. Comprehensive Exam Committee Chair:

| | <u>Defense Date</u> |
|---------------|---------------------|
| Brian Box | Summer 2016 |
| Abbie Hodgson | Spring 2009 |
| Seth Bundy | Spring 2006 |

M.A. Thesis/Exam Committee Member:

| | <u>Defense Date</u> |
|---------------|---------------------|
| Andrew Kaiser | Fall 2015 |

| | |
|---------------------|-------------|
| Carl Walz | Spring 2009 |
| Nan Wolf | Spring 2009 |
| Lauren Markward | Spring 2008 |
| Shana Beach | Spring 2007 |
| Ashleigh Resetarits | Spring 2005 |
| Jenifer Lewis | Summer 2003 |

M.A. Thesis Committee Outside Member:

| | <u>Defense Date</u> |
|-----------------------------|---------------------|
| Kim Rubenstein (Journalism) | Spring 2006 |

Undergraduate Honors Thesis Chair:

| | <u>Defense Date</u> |
|---------------|---------------------|
| Annie Sims | Spring 2007 |
| Karen Butler | Spring 2005 |
| Justin Mackey | Fall 2004 |

MEMBERSHIP IN PROFESSIONAL AND SERVICE ORGANIZATIONS

Central States Communication Association

National Communication Association

Updated January 2023